



Gender Wage Ratio by Congressional District

Comparison of Median Annual Wages for all Women and Men with Earnings

March 2024

State	District	Senator or Representative	Party	Women's Median Annual Wages	Men's Median Annual Wages	Wage Ratio (Cents on the Dollar)
Alabama	Senate	Tommy Tuberville	R	\$30,824	\$44,443	\$0.69
	Senate	Katie Britt Boyd	R			
Alabama	1	Jerry Carl	R	\$29,214	\$45,609	\$0.64
Alabama	2	Barry Moore	R	\$28,974	\$41,210	\$0.70
Alabama	3	Mike Rogers	R	\$29,386	\$41,588	\$0.71
Alabama	4	Robert Aderholt	R	\$27,803	\$41,131	\$0.68
Alabama	5	Dale Strong	R	\$33,930	\$52,356	\$0.65
Alabama	6	Gary Palmer	R	\$37,530	\$53,912	\$0.70
Alabama	7	Terri Sewell	D	\$27,879	\$37,122	\$0.75
Alaska	Senate	Lisa Murkowski	R	\$41,567	\$53,127	\$0.78
	Senate	Dan Sullivan	R			
Alaska	At Large	Mary Peltola	D	\$41,567	\$53,127	\$0.78
Arizona	Senate	Kyrsten Sinema	I	\$37,718	\$47,810	\$0.79
	Senate	Mark Kelly	D			
Arizona	1	David Schweikert	R	\$49,770	\$61,457	\$0.81
Arizona	2	Elijah Crane	R	\$31,993	\$41,769	\$0.77
Arizona	3	Ruben Gallego	D	\$35,228	\$40,345	\$0.87
Arizona	4	Greg Stanton	D	\$40,419	\$48,100	\$0.84
Arizona	5	Andy Biggs	R	\$42,024	\$62,140	\$0.68
Arizona	6	Juan Ciscomani	R	\$36,414	\$49,505	\$0.74
Arizona	7	Raul Grijalva	D	\$29,682	\$36,582	\$0.81
Arizona	8	Debbie Lesko	R	\$40,420	\$49,830	\$0.81
Arizona	9	Paul Gosar	R	\$38,673	\$50,249	\$0.77
Arkansas	Senate	John Boozman	R	\$31,520	\$42,081	\$0.75
	Senate	Tom Cotton	R			
Arkansas	1	Eric Crawford	R	\$28,824	\$40,163	\$0.72
Arkansas	2	French Hill	R	\$36,440	\$44,491	\$0.82
Arkansas	3	Steve Womack	R	\$32,407	\$44,956	\$0.72
Arkansas	4	Bruce Westerman	R	\$28,496	\$40,001	\$0.71
California	Senate	Alex Padilla	D	\$39,836	\$51,521	\$0.77
	Senate	Laphonza Butler	D			

State	District	Senator or Representative	Party	Women's Median Annual Wages	Men's Median Annual Wages	Wage Ratio (Cents on the Dollar)
California	1	Doug LaMalfa	R	\$31,723	\$44,162	\$0.72
California	2	Jared Huffman	D	\$42,205	\$53,703	\$0.79
California	3	Kevin Kiley	R	\$46,778	\$64,531	\$0.72
California	4	Mike Thompson	D	\$37,244	\$48,785	\$0.76
California	5	Tom McClintock	R	\$36,503	\$54,567	\$0.67
California	6	Ami Bera	D	\$40,881	\$49,599	\$0.82
California	7	Doris Matsui	D	\$40,825	\$49,057	\$0.83
California	8	John Garamendi	D	\$40,816	\$50,456	\$0.81
California	9	Josh Harder	D	\$37,547	\$47,064	\$0.80
California	10	Mark DeSaulnier	D	\$59,279	\$90,536	\$0.65
California	11	Nancy Pelosi	D	\$80,225	\$101,526	\$0.79
California	12	Barbara Lee	D	\$52,966	\$61,673	\$0.86
California	13	John Duarte	R	\$28,392	\$41,240	\$0.69
California	14	Eric Swalwell	D	\$58,000	\$76,263	\$0.76
California	15	Kevin Mullin	D	\$60,742	\$70,620	\$0.86
California	16	Anna Eshoo	D	\$63,493	\$101,624	\$0.62
California	17	Ro Khanna	D	\$69,867	\$106,321	\$0.66
California	18	Zoe Lofgren	D	\$34,265	\$46,189	\$0.74
California	19	Jimmy Panetta	D	\$44,759	\$68,146	\$0.66
California	20	Vacant	R	\$37,001	\$52,412	\$0.71
California	21	Jim Costa	D	\$30,633	\$36,464	\$0.84
California	22	David Valadao	R	\$25,963	\$34,425	\$0.75
California	23	Jay Obernolte	R	\$32,867	\$44,886	\$0.73
California	24	Salud Carbajal	D	\$32,322	\$44,529	\$0.73
California	25	Raul Ruiz	D	\$30,213	\$39,958	\$0.76
California	26	Julia Brownley	D	\$37,870	\$53,780	\$0.70
California	27	Mike Garcia	R	\$42,127	\$58,750	\$0.72
California	28	Judy Chu	D	\$47,418	\$60,651	\$0.78
California	29	Tony Cardenas	D	\$32,365	\$38,018	\$0.85
California	30	Adam Schiff	D	\$49,923	\$55,637	\$0.90
California	31	Grace Napolitano	D	\$34,491	\$42,475	\$0.81
California	32	Brad Sherman	D	\$48,607	\$60,907	\$0.80
California	33	Pete Aguilar	D	\$32,203	\$42,666	\$0.75
California	34	Jimmy Gomez	D	\$31,554	\$36,004	\$0.88
California	35	Norma Torres	D	\$34,581	\$44,232	\$0.78
California	36	Ted Lieu	D	\$60,736	\$82,727	\$0.73
California	37	Sydney Kamlager-Dove	D	\$32,012	\$36,327	\$0.88

State	District	Senator or Representative	Party	Women's Median Annual Wages	Men's Median Annual Wages	Wage Ratio (Cents on the Dollar)
California	38	Linda Sanchez	D	\$37,369	\$49,509	\$0.75
California	39	Mark Takano	D	\$31,298	\$43,545	\$0.72
California	40	Young Kim	R	\$48,464	\$70,805	\$0.68
California	41	Ken Calvert	R	\$37,872	\$53,290	\$0.71
California	42	Robert Garcia	D	\$33,428	\$41,596	\$0.80
California	43	Maxine Waters	D	\$32,520	\$39,477	\$0.82
California	44	Nanette Barragan	D	\$36,346	\$40,406	\$0.90
California	45	Michelle Steel	R	\$40,417	\$51,303	\$0.79
California	46	Lou Correa	D	\$31,979	\$40,343	\$0.79
California	47	Katie Porter	D	\$47,663	\$80,180	\$0.59
California	48	Darrell Issa	R	\$40,999	\$57,224	\$0.72
California	49	Mike Levin	D	\$43,270	\$54,855	\$0.79
California	50	Scott Peters	D	\$48,417	\$68,028	\$0.71
California	51	Sara Jacobs	D	\$44,840	\$57,816	\$0.78
California	52	Juan Vargas	D	\$34,036	\$45,632	\$0.75
Colorado	Senate	Michael Bennet	D	\$41,135	\$56,047	\$0.73
	Senate	John Hickenlooper	D			
Colorado	1	Diana DeGette	D	\$51,428	\$60,224	\$0.85
Colorado	2	Joe Neguse	D	\$38,899	\$56,395	\$0.69
Colorado	3	Lauren Boebert	R	\$34,552	\$47,960	\$0.72
Colorado	4	Ken Buck	R	\$43,662	\$65,165	\$0.67
Colorado	5	Doug Lamborn	R	\$37,388	\$50,591	\$0.74
Colorado	6	Jason Crow	D	\$40,450	\$57,754	\$0.70
Colorado	7	Brittany Pettersen	D	\$46,007	\$63,727	\$0.72
Colorado	8	Yadira Caraveo	D	\$40,047	\$53,974	\$0.74
Connecticut	Senate	Richard Blumenthal	D	\$41,904	\$56,751	\$0.74
	Senate	Christopher Murphy	D			
Connecticut	1	John Larson	D	\$41,704	\$56,889	\$0.73
Connecticut	2	Joe Courtney	D	\$40,500	\$58,464	\$0.69
Connecticut	3	Rosa DeLauro	D	\$42,402	\$54,329	\$0.78
Connecticut	4	Jim Himes	D	\$43,461	\$62,842	\$0.69
Connecticut	5	Jahana Hayes	D	\$42,127	\$53,582	\$0.79
Delaware	Senate	Tom Carper	D	\$40,305	\$50,536	\$0.80
	Senate	Chris Coons	D			
Delaware	At Large	Lisa Blunt Rochester	D	\$40,305	\$50,536	\$0.80
District of Columbia	At Large	Eleanor Holmes Norton	D	\$70,426	\$80,852	\$0.87

State	District	Senator or Representative	Party	Women's Median Annual Wages	Men's Median Annual Wages	Wage Ratio (Cents on the Dollar)
Florida	Senate	Marco Rubio	R	\$34,181	\$44,641	\$0.77
	Senate	Rick Scott	R			
Florida	1	Matt Gaetz	R	\$33,251	\$45,781	\$0.73
Florida	2	Neal Dunn	R	\$31,293	\$41,378	\$0.76
Florida	3	Kat Cammack	R	\$29,983	\$36,988	\$0.81
Florida	4	Aaron Bean	R	\$34,017	\$47,304	\$0.72
Florida	5	John Rutherford	R	\$41,430	\$55,859	\$0.74
Florida	6	Michael Waltz	R	\$32,436	\$40,845	\$0.79
Florida	7	Cory Mills	R	\$37,963	\$50,885	\$0.75
Florida	8	Bill Posey	R	\$34,513	\$48,910	\$0.71
Florida	9	Darren Soto	D	\$31,281	\$42,129	\$0.74
Florida	10	Maxwell Frost	D	\$32,111	\$41,741	\$0.77
Florida	11	Daniel Webster	R	\$36,603	\$50,346	\$0.73
Florida	12	Gus Bilirakis	R	\$33,388	\$44,210	\$0.76
Florida	13	Anna Paulina Luna	R	\$39,087	\$46,680	\$0.84
Florida	14	Kathy Castor	D	\$38,493	\$48,086	\$0.80
Florida	15	Laurel Lee	R	\$33,889	\$44,194	\$0.77
Florida	16	Vern Buchanan	R	\$37,120	\$46,746	\$0.79
Florida	17	Greg Steube	R	\$33,405	\$41,667	\$0.80
Florida	18	Scott Franklin	R	\$30,709	\$39,709	\$0.77
Florida	19	Byron Donalds	R	\$35,962	\$46,627	\$0.77
Florida	20	Sheila Cherfilus-McCormick	D	\$32,185	\$37,942	\$0.85
Florida	21	Brian Mast	R	\$36,025	\$49,092	\$0.73
Florida	22	Lois Frankel	D	\$34,729	\$44,278	\$0.78
Florida	23	Jared Moskowitz	D	\$37,380	\$53,486	\$0.70
Florida	24	Frederica Wilson	D	\$30,895	\$40,585	\$0.76
Florida	25	Debbie Wasserman Schultz	D	\$38,191	\$48,054	\$0.79
Florida	26	Mario Diaz-Balart	R	\$30,927	\$41,465	\$0.75
Florida	27	Maria Salazar	R	\$36,026	\$48,828	\$0.74
Florida	28	Carlos Gimenez	R	\$32,165	\$42,091	\$0.76
Georgia	Senate	Jon Ossoff	D	\$35,671	\$46,944	\$0.76
	Senate	Rev. Raphael Warnock	D			
Georgia	1	Earl "Buddy" Carter	R	\$32,282	\$41,150	\$0.78
Georgia	2	Sanford Bishop	D	\$27,666	\$37,631	\$0.74
Georgia	3	Drew Ferguson	R	\$35,542	\$49,670	\$0.72
Georgia	4	Hank Johnson	D	\$38,336	\$45,789	\$0.84
Georgia	5	Nikema Williams	D	\$47,175	\$58,969	\$0.80

State	District	Senator or Representative	Party	Women's Median Annual Wages	Men's Median Annual Wages	Wage Ratio (Cents on the Dollar)
Georgia	6	Richard McCormick	R	\$48,056	\$76,604	\$0.63
Georgia	7	Lucy McBath	D	\$37,435	\$48,523	\$0.77
Georgia	8	Austin Scott	R	\$31,436	\$41,494	\$0.76
Georgia	9	Andrew Clyde	R	\$31,800	\$44,601	\$0.71
Georgia	10	Mike Collins	R	\$34,854	\$44,698	\$0.78
Georgia	11	Barry Loudermilk	R	\$40,516	\$54,076	\$0.75
Georgia	12	Rick Allen	R	\$30,729	\$39,876	\$0.77
Georgia	13	David Scott	D	\$38,286	\$46,326	\$0.83
Georgia	14	Marjorie Taylor Greene	R	\$32,885	\$43,711	\$0.75
Hawai'i	Senate	Brian Schatz	D	\$39,087	\$51,447	\$0.76
	Senate	Mazie Hirono	D			
Hawai'i	1	Ed Case	D	\$40,956	\$53,403	\$0.77
Hawai'i	2	Jill Tokuda	D	\$36,920	\$49,374	\$0.75
Idaho	Senate	Mike Crapo	R	\$29,788	\$44,693	\$0.67
	Senate	James Risch	R			
Idaho	1	Russ Fulcher	R	\$31,107	\$46,681	\$0.67
Idaho	2	Mike Simpson	R	\$27,434	\$43,099	\$0.64
Illinois	Senate	Dick Durbin	D	\$38,404	\$52,013	\$0.74
	Senate	Tammy Duckworth	D			
Illinois	1	Jonathan Jackson	D	\$37,803	\$50,663	\$0.75
Illinois	2	Robin Kelly	D	\$35,278	\$42,254	\$0.83
Illinois	3	Delia Ramirez	D	\$39,665	\$48,765	\$0.81
Illinois	4	Jesús "Chuy" García	D	\$33,892	\$41,091	\$0.82
Illinois	5	Mike Quigley	D	\$60,005	\$77,003	\$0.78
Illinois	6	Sean Casten	D	\$45,046	\$62,753	\$0.72
Illinois	7	Danny Davis	D	\$47,131	\$58,498	\$0.81
Illinois	8	Raja Krishnamoorthi	D	\$40,342	\$56,125	\$0.72
Illinois	9	Jan Schakowsky	D	\$45,969	\$57,693	\$0.80
Illinois	10	Bradley Schneider	D	\$39,946	\$54,328	\$0.74
Illinois	11	Bill Foster	D	\$40,207	\$61,705	\$0.65
Illinois	12	Mike Bost	R	\$32,420	\$46,190	\$0.70
Illinois	13	Nikki Budzinski	D	\$34,196	\$44,408	\$0.77
Illinois	14	Lauren Underwood	D	\$35,211	\$51,246	\$0.69
Illinois	15	Mary Miller	R	\$33,354	\$48,934	\$0.68
Illinois	16	Darin LaHood	R	\$35,375	\$54,972	\$0.64
Illinois	17	Eric Sorensen	D	\$31,469	\$41,557	\$0.76

State	District	Senator or Representative	Party	Women's Median Annual Wages	Men's Median Annual Wages	Wage Ratio (Cents on the Dollar)
Indiana	Senate	Todd Young	R	\$33,627	\$48,618	\$0.69
	Senate	Mike Braun	R			
Indiana	1	Frank Mrvan	D	\$33,115	\$52,464	\$0.63
Indiana	2	Rudy Yakym	R	\$30,879	\$48,482	\$0.64
Indiana	3	Jim Banks	R	\$32,988	\$47,473	\$0.69
Indiana	4	James Baird	R	\$35,073	\$49,620	\$0.71
Indiana	5	Victoria Spartz	R	\$37,644	\$53,173	\$0.71
Indiana	6	Greg Pence	R	\$34,805	\$50,355	\$0.69
Indiana	7	André Carson	D	\$35,746	\$42,136	\$0.85
Indiana	8	Larry Bucshon	R	\$30,980	\$46,516	\$0.67
Indiana	9	Erin Houchin	R	\$33,074	\$47,173	\$0.70
Iowa	Senate	Chuck Grassley	R	\$35,022	\$48,975	\$0.72
	Senate	Joni Ernst	R			
Iowa	1	Mariannette Miller-Meeks	R	\$32,073	\$46,540	\$0.69
Iowa	2	Ashley Hinson	R	\$33,199	\$48,420	\$0.69
Iowa	3	Zachary Nunn	R	\$39,367	\$52,511	\$0.75
Iowa	4	Randy Feenstra	R	\$33,256	\$46,555	\$0.71
Kansas	Senate	Jerry Moran	R	\$33,272	\$47,126	\$0.71
	Senate	Roger Marshall	R			
Kansas	1	Tracey Mann	R	\$28,955	\$41,069	\$0.71
Kansas	2	Jake LaTurner	R	\$31,667	\$43,901	\$0.72
Kansas	3	Sharice Davids	D	\$44,346	\$61,280	\$0.72
Kansas	4	Ron Estes	R	\$31,989	\$44,934	\$0.71
Kentucky	Senate	Mitch McConnell	R	\$32,167	\$43,482	\$0.74
	Senate	Rand Paul	R			
Kentucky	1	James Comer	R	\$30,520	\$41,550	\$0.73
Kentucky	2	Brett Guthrie	R	\$32,104	\$44,360	\$0.72
Kentucky	3	Morgan McGarvey	D	\$36,005	\$44,861	\$0.80
Kentucky	4	Thomas Massie	R	\$37,863	\$50,553	\$0.75
Kentucky	5	Harold Rogers	R	\$26,327	\$37,542	\$0.70
Kentucky	6	Andy Barr	R	\$31,403	\$42,471	\$0.74
Louisiana	Senate	Bill Cassidy	R	\$30,686	\$46,317	\$0.66
	Senate	John Kennedy	R			
Louisiana	1	Steve Scalise	R	\$36,173	\$51,947	\$0.70
Louisiana	2	Troy Carter	D	\$31,562	\$40,180	\$0.79
Louisiana	3	Clay Higgins	R	\$29,731	\$48,342	\$0.62
Louisiana	4	Mike Johnson	R	\$26,505	\$43,176	\$0.61
Louisiana	5	Julia Letlow	R	\$26,586	\$41,353	\$0.64

State	District	Senator or Representative	Party	Women's Median Annual Wages	Men's Median Annual Wages	Wage Ratio (Cents on the Dollar)
Louisiana	6	Garret Graves	R	\$32,389	\$51,624	\$0.63
Maine	Senate	Susan Collins	R	\$36,498	\$46,286	\$0.79
	Senate	Angus King	I			
Maine	1	Chellie Pingree	D	\$38,813	\$51,749	\$0.75
Maine	2	Jared Golden	D	\$34,251	\$41,769	\$0.82
Maryland	Senate	Ben Cardin	D	\$46,337	\$59,729	\$0.78
	Senate	Chris Van Hollen	D			
Maryland	1	Andy Harris	R	\$40,034	\$54,109	\$0.74
Maryland	2	Dutch Ruppersberger	D	\$46,358	\$61,317	\$0.76
Maryland	3	John Sarbanes	D	\$52,366	\$76,479	\$0.68
Maryland	4	Glenn Ivey	D	\$42,696	\$45,033	\$0.95*
Maryland	5	Steny Hoyer	D	\$57,096	\$71,070	\$0.80
Maryland	6	David Trone	D	\$45,862	\$61,491	\$0.75
Maryland	7	Kweisi Mfume	D	\$38,883	\$46,180	\$0.84
Maryland	8	Jamie Raskin	D	\$53,759	\$75,251	\$0.71
Massachusetts	Senate	Edward Markey	D	\$44,843	\$61,410	\$0.73
	Senate	Elizabeth Warren	D			
Massachusetts	1	Richard Neal	D	\$38,573	\$47,482	\$0.81
Massachusetts	2	James McGovern	D	\$37,461	\$56,636	\$0.66
Massachusetts	3	Lori Trahan	D	\$42,082	\$56,517	\$0.74
Massachusetts	4	Jake Auchincloss	D	\$47,284	\$69,748	\$0.68
Massachusetts	5	Katherine Clark	D	\$53,661	\$74,206	\$0.72
Massachusetts	6	Seth Moulton	D	\$50,920	\$67,935	\$0.75
Massachusetts	7	Ayanna Pressley	D	\$42,359	\$52,208	\$0.81
Massachusetts	8	Stephen Lynch	D	\$52,733	\$69,302	\$0.76
Massachusetts	9	William Keating	D	\$42,625	\$60,056	\$0.71
Michigan	Senate	Debbie Stabenow	D	\$32,767	\$48,049	\$0.68
	Senate	Gary Peters	D			
Michigan	1	Jack Bergman	R	\$30,184	\$40,883	\$0.74
Michigan	2	John Moolenaar	R	\$29,078	\$41,807	\$0.70
Michigan	3	Hillary Scholten	D	\$35,685	\$48,463	\$0.74
Michigan	4	Bill Huizenga	R	\$31,001	\$49,109	\$0.63
Michigan	5	Tim Walberg	R	\$31,329	\$45,991	\$0.68
Michigan	6	Debbie Dingell	D	\$38,241	\$59,532	\$0.64
Michigan	7	Elissa Slotkin	D	\$33,147	\$49,534	\$0.67
Michigan	8	Daniel Kildee	D	\$31,962	\$43,195	\$0.74
Michigan	9	Lisa McClain	R	\$32,290	\$56,828	\$0.57
Michigan	10	John James	R	\$35,986	\$51,400	\$0.70

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Michigan	11	Haley Stevens	D	\$43,541	\$62,527	\$0.70
Michigan	12	Rashida Tlaib	D	\$32,091	\$42,282	\$0.76
Michigan	13	Shri Thanedar	D	\$31,030	\$40,736	\$0.76
Minnesota	Senate	Amy Klobuchar	D	\$40,545	\$54,101	\$0.75
	Senate	Tina Smith	D			
Minnesota	1	Brad Finstad	R	\$37,470	\$49,919	\$0.75
Minnesota	2	Angie Craig	D	\$45,407	\$62,576	\$0.73
Minnesota	3	Dean Phillips	D	\$48,503	\$66,452	\$0.73
Minnesota	4	Betty McCollum	D	\$39,502	\$53,256	\$0.74
Minnesota	5	Ilhan Omar	D	\$42,111	\$52,151	\$0.81
Minnesota	6	Tom Emmer	R	\$43,030	\$58,350	\$0.74
Minnesota	7	Michelle Fischbach	R	\$33,941	\$49,250	\$0.69
Minnesota	8	Pete Stauber	R	\$34,356	\$50,186	\$0.68
Mississippi	Senate	Roger Wicker	R	\$30,531	\$41,310	\$0.74
	Senate	Cindy Hyde-Smith	R			
Mississippi	1	Trent Kelly	R	\$31,920	\$43,273	\$0.74
Mississippi	2	Bennie Thompson	D	\$28,225	\$35,445	\$0.80
Mississippi	3	Michael Guest	R	\$31,230	\$42,164	\$0.74
Mississippi	4	Mike Ezell	R	\$29,788	\$42,375	\$0.70
Missouri	Senate	Josh Hawley	R	\$34,222	\$46,270	\$0.74
	Senate	Eric Schmitt	R			
Missouri	1	Cori Bush	D	\$36,878	\$44,609	\$0.83
Missouri	2	Ann Wagner	R	\$42,740	\$63,485	\$0.67
Missouri	3	Blaine Luetkemeyer	R	\$36,803	\$48,753	\$0.75
Missouri	4	Mark Alford	R	\$31,235	\$41,520	\$0.75
Missouri	5	Emanuel Cleaver	D	\$38,327	\$47,733	\$0.80
Missouri	6	Sam Graves	R	\$32,436	\$47,578	\$0.68
Missouri	7	Eric Burlison	R	\$29,968	\$40,858	\$0.73
Missouri	8	Jason Smith	R	\$29,368	\$41,809	\$0.70
Montana	Senate	Jon Tester	D	\$32,050	\$43,975	\$0.73
	Senate	Steve Daines	R			
Montana	1	Ryan Zinke	R	\$31,634	\$41,650	\$0.76
Montana	2	Matthew Rosendale	R	\$32,460	\$46,429	\$0.70
Nebraska	Senate	Deb Fischer	R	\$34,864	\$48,642	\$0.72
	Senate	Pete Ricketts	R			
Nebraska	1	Mike Flood	R	\$36,020	\$49,168	\$0.73
Nebraska	2	Don Bacon	R	\$39,077	\$52,316	\$0.75
Nebraska	3	Adrian Smith	R	\$30,517	\$44,277	\$0.69

State	District	Senator or Representative	Party	Women's Median Annual Wages	Men's Median Annual Wages	Wage Ratio (Cents on the Dollar)
Nevada	Senate	Catherine Cortez Masto	D	\$35,841	\$43,913	\$0.82
	Senate	Jacky Rosen	D			
Nevada	1	Dina Titus	D	\$33,240	\$40,036	\$0.83
Nevada	2	Mark Amodei	R	\$36,332	\$49,754	\$0.73
Nevada	3	Susie Lee	D	\$38,049	\$44,687	\$0.85
Nevada	4	Steven Horsford	D	\$35,698	\$43,592	\$0.82
New Hampshire	Senate	Jeanne Shaheen	D	\$41,552	\$57,863	\$0.72
	Senate	Maggie Hassan	D			
New Hampshire	1	Chris Pappas	D	\$41,706	\$59,328	\$0.70
New Hampshire	2	Ann McLane Kuster	D	\$41,425	\$56,470	\$0.73
New Jersey	Senate	Bob Menendez	D	\$43,165	\$60,351	\$0.72
	Senate	Cory Booker	D			
New Jersey	1	Donald Norcross	D	\$41,688	\$52,927	\$0.79
New Jersey	2	Jefferson Van Drew	R	\$38,470	\$51,385	\$0.75
New Jersey	3	Andy Kim	D	\$46,671	\$63,992	\$0.73
New Jersey	4	Christopher Smith	R	\$41,738	\$60,720	\$0.69
New Jersey	5	Josh Gottheimer	D	\$52,227	\$75,183	\$0.69
New Jersey	6	Frank Pallone	D	\$39,139	\$56,524	\$0.69
New Jersey	7	Thomas Kean	R	\$54,836	\$79,595	\$0.69
New Jersey	8	Robert Menendez	D	\$41,766	\$54,535	\$0.77
New Jersey	9	Bill Pascrell	D	\$37,055	\$50,525	\$0.73
New Jersey	10	Donald Payne Jr.	D	\$37,328	\$47,379	\$0.79
New Jersey	11	Mikie Sherrill	D	\$53,730	\$75,966	\$0.71
New Jersey	12	Bonnie Watson Coleman	D	\$46,156	\$63,679	\$0.72
New Mexico	Senate	Martin Heinrich	D	\$32,347	\$40,673	\$0.80
	Senate	Ben Ray Luján	D			
New Mexico	1	Melanie Stansbury	D	\$35,472	\$45,828	\$0.77
New Mexico	2	Gabe Vasquez	D	\$30,911	\$34,919	\$0.89
New Mexico	3	Teresa Leger Fernandez	D	\$31,160	\$40,558	\$0.77
New York	Senate	Chuck Schumer	D	\$41,436	\$52,991	\$0.78
	Senate	Kirsten Gillibrand	D			
New York	1	Nick LaLota	R	\$46,647	\$70,667	\$0.66
New York	2	Andrew Garbarino	R	\$43,400	\$55,126	\$0.79
New York	3	Tom Suozzi	D	\$51,852	\$79,198	\$0.65
New York	4	Anthony D'Esposito	R	\$47,031	\$64,877	\$0.72
New York	5	Gregory Meeks	D	\$39,289	\$47,342	\$0.83
New York	6	Grace Meng	D	\$40,818	\$45,170	\$0.90
New York	7	Nydia Velázquez	D	\$48,754	\$60,672	\$0.80

State	District	Senator or Representative	Party	Women's Median Annual Wages	Men's Median Annual Wages	Wage Ratio (Cents on the Dollar)
New York	8	Hakeem Jeffries	D	\$41,018	\$48,526	\$0.85
New York	9	Yvette Clarke	D	\$42,933	\$50,972	\$0.84
New York	10	Daniel Goldman	D	\$62,948	\$82,808	\$0.76
New York	11	Nicole Malliotakis	R	\$43,675	\$52,209	\$0.84
New York	12	Jerrold Nadler	D	\$90,580	\$119,012	\$0.76
New York	13	Adriano Espaillat	D	\$33,757	\$41,977	\$0.80
New York	14	Alexandria Ocasio-Cortez	D	\$36,200	\$43,346	\$0.84
New York	15	Ritchie Torres	D	\$30,905	\$38,180	\$0.81
New York	16	Jamaal Bowman	D	\$45,870	\$63,064	\$0.73
New York	17	Michael Lawler	R	\$50,937	\$63,690	\$0.80
New York	18	Patrick Ryan	D	\$38,097	\$53,435	\$0.71
New York	19	Marcus Molinaro	R	\$35,161	\$45,179	\$0.78
New York	20	Paul Tonko	D	\$40,166	\$54,309	\$0.74
New York	21	Elise Stefanik	R	\$36,083	\$45,191	\$0.80
New York	22	Brandon Williams	R	\$37,130	\$49,762	\$0.75
New York	23	Nicholas Langworthy	R	\$36,219	\$50,924	\$0.71
New York	24	Claudia Tenney	R	\$34,517	\$45,881	\$0.75
New York	25	Joseph Morelle	D	\$38,019	\$47,120	\$0.81
New York	26	Vacant	D	\$37,313	\$44,114	\$0.85
North Carolina	Senate	Thom Tillis	R	\$35,441	\$45,506	\$0.78
	Senate	Ted Budd	R			
North Carolina	1	Donald Davis	D	\$33,212	\$40,527	\$0.82
North Carolina	2	Deborah Ross	D	\$44,178	\$61,825	\$0.71
North Carolina	3	Gregory Murphy	R	\$31,089	\$39,399	\$0.79
North Carolina	4	Valerie Foushee	D	\$38,058	\$42,599	\$0.89
North Carolina	5	Virginia Foxx	R	\$30,955	\$40,514	\$0.76
North Carolina	6	Kathy Manning	D	\$32,146	\$42,679	\$0.75
North Carolina	7	David Rouzer	R	\$33,522	\$44,242	\$0.76
North Carolina	8	Dan Bishop	R	\$34,254	\$46,675	\$0.73
North Carolina	9	Richard Hudson	R	\$31,483	\$42,228	\$0.75
North Carolina	10	Patrick McHenry	R	\$31,974	\$43,819	\$0.73
North Carolina	11	Chuck Edwards	R	\$32,524	\$40,812	\$0.80
North Carolina	12	Alma Adams	D	\$41,212	\$49,131	\$0.84
North Carolina	13	Wiley Nickel	D	\$40,610	\$53,110	\$0.76
North Carolina	14	Jeff Jackson	D	\$42,982	\$55,133	\$0.78
North Dakota	Senate	John Hoeven	R	\$36,162	\$51,152	\$0.71
	Senate	Kevin Cramer	R			
North Dakota	At Large	Kelly Armstrong	R	\$36,162	\$51,152	\$0.71

State	District	Senator or Representative	Party	Women's Median Annual Wages	Men's Median Annual Wages	Wage Ratio (Cents on the Dollar)
Ohio	Senate	Sherrrod Brown	D	\$34,416	\$48,427	\$0.71
	Senate	J.D. Vance	R			
Ohio	1	Greg Landsman	D	\$38,026	\$54,650	\$0.70
Ohio	2	Brad Wenstrup	R	\$31,467	\$47,377	\$0.66
Ohio	3	Joyce Beatty	D	\$38,250	\$46,575	\$0.82
Ohio	4	Jim Jordan	R	\$33,861	\$51,567	\$0.66
Ohio	5	Robert Latta	R	\$33,552	\$46,470	\$0.72
Ohio	6	Bill Johnson	R	\$28,157	\$41,997	\$0.67
Ohio	7	Max Miller	R	\$38,129	\$55,499	\$0.69
Ohio	8	Warren Davidson	R	\$34,768	\$49,376	\$0.70
Ohio	9	Marcy Kaptur	D	\$31,904	\$47,425	\$0.67
Ohio	10	Mike Turner	R	\$33,646	\$46,767	\$0.72
Ohio	11	Shontel Brown	D	\$34,746	\$41,737	\$0.83
Ohio	12	Troy Balderson	R	\$33,673	\$47,386	\$0.71
Ohio	13	Emilia Sykes	D	\$35,469	\$46,893	\$0.76
Ohio	14	David Joyce	R	\$32,372	\$48,575	\$0.67
Ohio	15	Mike Carey	R	\$38,997	\$50,287	\$0.78
Oklahoma	Senate	James Lankford	R	\$31,509	\$42,328	\$0.74
	Senate	Markwayne Mullin	R			
Oklahoma	1	Kevin Hern	R	\$33,621	\$44,287	\$0.76
Oklahoma	2	Josh Brecheen	R	\$29,873	\$40,244	\$0.74
Oklahoma	3	Frank Lucas	R	\$28,786	\$40,156	\$0.72
Oklahoma	4	Tom Cole	R	\$30,834	\$41,949	\$0.74
Oklahoma	5	Stephanie Bice	R	\$36,173	\$48,874	\$0.74
Oregon	Senate	Ron Wyden	D	\$36,275	\$48,520	\$0.75
	Senate	Jeff Merkley	D			
Oregon	1	Suzanne Bonamici	D	\$43,327	\$59,949	\$0.72
Oregon	2	Cliff Bentz	R	\$31,236	\$41,819	\$0.75
Oregon	3	Earl Blumenauer	D	\$41,064	\$49,527	\$0.83
Oregon	4	Val Hoyle	D	\$28,559	\$40,132	\$0.71
Oregon	5	Lori Chavez-DeRemer	R	\$38,419	\$55,213	\$0.70
Oregon	6	Andrea Salinas	D	\$33,956	\$47,162	\$0.72
Pennsylvania	Senate	Robert Casey Jr.	D	\$36,594	\$51,284	\$0.71
	Senate	John Fetterman	D			
Pennsylvania	1	Brian Fitzpatrick	R	\$44,639	\$67,218	\$0.66
Pennsylvania	2	Brandon Boyle	D	\$34,274	\$40,713	\$0.84
Pennsylvania	3	Dwight Evans	D	\$41,553	\$47,238	\$0.88
Pennsylvania	4	Madeleine Dean	D	\$47,854	\$65,452	\$0.73

State	District	Senator or Representative	Party	Women's Median Annual Wages	Men's Median Annual Wages	Wage Ratio (Cents on the Dollar)
Pennsylvania	5	Mary Scanlon	D	\$40,561	\$53,462	\$0.76
Pennsylvania	6	Chrissy Houlahan	D	\$40,329	\$61,893	\$0.65
Pennsylvania	7	Susan Wild	D	\$35,292	\$49,858	\$0.71
Pennsylvania	8	Matt Cartwright	D	\$32,347	\$43,975	\$0.74
Pennsylvania	9	Daniel Meuser	R	\$32,668	\$48,813	\$0.67
Pennsylvania	10	Scott Perry	R	\$38,167	\$52,568	\$0.73
Pennsylvania	11	Lloyd Smucker	R	\$34,799	\$53,210	\$0.65
Pennsylvania	12	Summer Lee	D	\$38,529	\$51,341	\$0.75
Pennsylvania	13	John Joyce	R	\$32,046	\$46,922	\$0.68
Pennsylvania	14	Guy Reschenthaler	R	\$32,525	\$50,539	\$0.64
Pennsylvania	15	Glenn Thompson	R	\$30,538	\$42,206	\$0.72
Pennsylvania	16	Mike Kelly	R	\$31,847	\$46,020	\$0.69
Pennsylvania	17	Christopher Deluzio	D	\$42,189	\$54,724	\$0.77
Puerto Rico	At Large	Jennifer González-Colón	R	\$19,272	\$19,760	\$0.98*
Rhode Island	Senate	Jack Reed	D	\$40,839	\$53,320	\$0.77
	Senate	Sheldon Whitehouse	D			
Rhode Island	1	Gabe Amo	D	\$38,879	\$52,910	\$0.73
Rhode Island	2	Seth Magaziner	D	\$42,599	\$53,572	\$0.80
South Carolina	Senate	Lindsey Graham	R	\$32,319	\$44,319	\$0.73
	Senate	Tim Scott	R			
South Carolina	1	Nancy Mace	R	\$37,121	\$53,129	\$0.70
South Carolina	2	Joe Wilson	R	\$35,957	\$47,335	\$0.76
South Carolina	3	Jeff Duncan	R	\$30,655	\$42,169	\$0.73
South Carolina	4	William Timmons	R	\$33,485	\$47,545	\$0.70
South Carolina	5	Ralph Norman	R	\$33,474	\$47,077	\$0.71
South Carolina	6	James Clyburn	D	\$29,827	\$39,135	\$0.76
South Carolina	7	Russell Fry	R	\$30,354	\$37,245	\$0.81
South Dakota	Senate	John Thune	R	\$35,540	\$46,891	\$0.76
	Senate	Mike Rounds	R			
South Dakota	At Large	Dusty Johnson	R	\$35,540	\$46,891	\$0.76
Tennessee	Senate	Marsha Blackburn	R	\$33,514	\$45,868	\$0.73
	Senate	Bill Hagerty	R			
Tennessee	1	Diana Harshbarger	R	\$29,227	\$40,004	\$0.73
Tennessee	2	Tim Burchett	R	\$32,043	\$45,346	\$0.71
Tennessee	3	Charles Fleischmann	R	\$32,366	\$46,134	\$0.70
Tennessee	4	Scott DesJarlais	R	\$32,023	\$43,136	\$0.74
Tennessee	5	Andrew Ogles	R	\$42,460	\$56,284	\$0.75
Tennessee	6	John Rose	R	\$35,110	\$46,568	\$0.75

State	District	Senator or Representative	Party	Women's Median Annual Wages	Men's Median Annual Wages	Wage Ratio (Cents on the Dollar)
Tennessee	7	Mark Green	R	\$34,394	\$49,235	\$0.70
Tennessee	8	David Kustoff	R	\$32,567	\$46,282	\$0.70
Tennessee	9	Steve Cohen	D	\$33,686	\$39,861	\$0.85
Texas	Senate	John Cornyn	R	\$33,514	\$48,299	\$0.70
	Senate	Ted Cruz	R			
Texas	1	Nathaniel Moran	R	\$27,911	\$42,435	\$0.66
Texas	2	Dan Crenshaw	R	\$38,027	\$59,932	\$0.63
Texas	3	Keith Self	R	\$48,543	\$70,072	\$0.69
Texas	4	Pat Fallon	R	\$40,319	\$61,249	\$0.66
Texas	5	Lance Gooden	R	\$34,768	\$46,178	\$0.75
Texas	6	Jake Ellzey	R	\$32,030	\$46,507	\$0.69
Texas	7	Lizzie Fletcher	D	\$37,349	\$44,050	\$0.85
Texas	8	Morgan Luttrell	R	\$36,459	\$52,801	\$0.69
Texas	9	Al Green	D	\$34,470	\$39,727	\$0.87
Texas	10	Michael McCaul	R	\$34,447	\$50,462	\$0.68
Texas	11	August Pfluger	R	\$30,129	\$46,982	\$0.64
Texas	12	Kay Granger	R	\$39,215	\$53,948	\$0.73
Texas	13	Ronny Jackson	R	\$30,261	\$43,914	\$0.69
Texas	14	Randy Weber	R	\$32,123	\$52,982	\$0.61
Texas	15	Monica De La Cruz	R	\$25,529	\$37,824	\$0.67
Texas	16	Veronica Escobar	D	\$26,613	\$36,827	\$0.72
Texas	17	Pete Sessions	R	\$29,376	\$43,396	\$0.68
Texas	18	Shelia Jackson Lee	D	\$32,500	\$41,575	\$0.78
Texas	19	Jodey Arrington	R	\$29,020	\$41,410	\$0.70
Texas	20	Joaquin Castro	D	\$30,744	\$37,391	\$0.82
Texas	21	Chip Roy	R	\$37,399	\$53,770	\$0.70
Texas	22	Troy Nehls	R	\$41,283	\$63,364	\$0.65
Texas	23	Tony Gonzales	R	\$31,572	\$46,488	\$0.68
Texas	24	Beth Van Duyne	R	\$50,535	\$75,277	\$0.67
Texas	25	Roger Williams	R	\$33,598	\$46,363	\$0.72
Texas	26	Michael Burgess	R	\$42,308	\$66,028	\$0.64
Texas	27	Michael Cloud	R	\$30,173	\$46,302	\$0.65
Texas	28	Henry Cuellar	D	\$27,213	\$41,170	\$0.66
Texas	29	Sylvia Garcia	D	\$25,994	\$36,919	\$0.70
Texas	30	Jasmine Crockett	D	\$35,853	\$46,188	\$0.78
Texas	31	John Carter	R	\$39,445	\$53,779	\$0.73
Texas	32	Colin Allred	D	\$36,610	\$44,991	\$0.81
Texas	33	Marc Veasey	D	\$29,033	\$38,511	\$0.75

State	District	Senator or Representative	Party	Women's Median Annual Wages	Men's Median Annual Wages	Wage Ratio (Cents on the Dollar)
Texas	34	Vicente Gonzalez	D	\$23,450	\$30,998	\$0.76
Texas	35	Greg Casar	D	\$35,403	\$44,713	\$0.79
Texas	36	Brian Babin	R	\$32,971	\$51,953	\$0.63
Texas	37	Lloyd Doggett	D	\$50,455	\$61,754	\$0.82
Texas	38	Wesley Hunt	R	\$40,858	\$66,541	\$0.61
Utah	Senate	Mike Lee	R	\$31,050	\$51,699	\$0.60
	Senate	Mitt Romney	R			
Utah	1	Blake Moore	R	\$31,127	\$53,506	\$0.58
Utah	2	Celeste Maloy	R	\$31,706	\$49,235	\$0.64
Utah	3	John Curtis	R	\$26,912	\$49,983	\$0.54
Utah	4	Burgess Owens	R	\$32,448	\$55,029	\$0.59
Vermont	Senate	Bernie Sanders	I	\$39,356	\$46,185	\$0.85
	Senate	Peter Welch	D			
Vermont	At Large	Becca Balint	D	\$39,356	\$46,185	\$0.85
Virginia	Senate	Mark Warner	D	\$40,560	\$55,333	\$0.73
	Senate	Tim Kaine	D			
Virginia	1	Rob Wittman	R	\$44,518	\$60,937	\$0.73
Virginia	2	Jennifer Kiggans	R	\$39,437	\$53,995	\$0.73
Virginia	3	Robert "Bobby" Scott	D	\$31,807	\$46,451	\$0.68
Virginia	4	Jennifer McClellan	D	\$36,638	\$44,640	\$0.82
Virginia	5	Bob Good	R	\$32,890	\$44,847	\$0.73
Virginia	6	Ben Cline	R	\$31,914	\$45,459	\$0.70
Virginia	7	Abigail Spanberger	D	\$40,647	\$60,047	\$0.68
Virginia	8	Donald Beyer	D	\$66,045	\$81,518	\$0.81
Virginia	9	Morgan Griffith	R	\$30,974	\$41,553	\$0.75
Virginia	10	Jennifer Wexton	D	\$53,614	\$83,819	\$0.64
Virginia	11	Gerry Connolly	D	\$62,081	\$85,671	\$0.72
Washington	Senate	Patty Murray	D	\$42,221	\$60,621	\$0.70
	Senate	Maria Cantwell	D			
Washington	1	Suzan DelBene	D	\$53,513	\$83,972	\$0.64
Washington	2	Rick Larsen	D	\$39,474	\$53,432	\$0.74
Washington	3	Marie Gluesenkamp Perez	D	\$39,028	\$56,555	\$0.69
Washington	4	Dan Newhouse	R	\$32,303	\$45,844	\$0.70
Washington	5	Cathy McMorris Rodgers	R	\$34,748	\$46,124	\$0.75
Washington	6	Derek Kilmer	D	\$41,790	\$58,541	\$0.71
Washington	7	Pramila Jayapal	D	\$59,895	\$85,866	\$0.70
Washington	8	Kim Schrier	D	\$47,541	\$74,727	\$0.64

State	District	Senator or Representative	Party	Women's Median Annual Wages	Men's Median Annual Wages	Wage Ratio (Cents on the Dollar)
Washington	9	Adam Smith	D	\$44,336	\$60,216	\$0.74
Washington	10	Marilyn Strickland	D	\$42,320	\$53,071	\$0.80
West Virginia	Senate	Joe Manchin	D	\$31,364	\$44,476	\$0.71
	Senate	Shelley Moore Capito	R			
West Virginia	1	Carol Miller	R	\$31,401	\$43,603	\$0.72
West Virginia	2	Alexander Mooney	R	\$31,326	\$45,151	\$0.69
Wisconsin	Senate	Ron Johnson	R	\$36,604	\$50,488	\$0.73
	Senate	Tammy Baldwin	D			
Wisconsin	1	Bryan Steil	R	\$37,767	\$51,862	\$0.73
Wisconsin	2	Mark Pocan	D	\$41,317	\$52,408	\$0.79
Wisconsin	3	Derrick Van Orden	R	\$32,124	\$45,429	\$0.71
Wisconsin	4	Gwen Moore	D	\$36,201	\$42,098	\$0.86
Wisconsin	5	Scott Fitzgerald	R	\$41,769	\$60,951	\$0.69
Wisconsin	6	Glenn Grothman	R	\$34,665	\$51,194	\$0.68
Wisconsin	7	Thomas Tiffany	R	\$34,380	\$48,677	\$0.71
Wisconsin	8	Mike Gallagher	R	\$36,616	\$51,239	\$0.71
Wyoming	Senate	John Barrasso	R	\$32,207	\$49,839	\$0.65
	Senate	Cynthia Lummis	R			
Wyoming	At Large	Harriet Hageman	R	\$32,207	\$49,839	\$0.65

*In 434 out of 435 congressional districts (excluding the District of Columbia and Puerto Rico), women who were employed at any point in 2022 were typically paid less than men. In this 1 district and Puerto Rico, the margin of error is large enough and the earnings ratio is close enough to one that it cannot be said with at least 90 percent confidence that there is a gender wage gap.

Source for wage data: U.S. Census Bureau (2023), American Community Survey 1-Year Estimates 2022, Table B20017.

The National Partnership for Women & Families is a nonprofit, nonpartisan advocacy group dedicated to promoting fairness in the workplace, access to quality health care and policies that help all people meet the dual demands of work and family. More information is available at NationalPartnership.org.

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