

# January 2019

DAY	ALL	HEALTH/REPRO	WORKPLACE	NOTES
		▶ Cervical Health Awareness Month		▶ <b>WORKPLACE:</b> Massachusetts paid leave benefits starting in 2021 ▶ <b>WORKPLACE:</b> Duluth, Minn., paid sick days law to take effect in 2020
1	▶ New Year's Day ▶ Kwanza ends ▶ Congress not in session (2019)		▶ Paid family leave took effect in California (2004, first statewide in nation); New Jersey (2009, second statewide in nation); New York (2018, fourth statewide in nation); Washington state (2019, fifth statewide in nation, premiums; benefits starting in 2020); San Francisco, Calif. (2017, for employers with 50 or more employees); King County, Wash. (2016, for municipal employees); Richfield, Minn. (2016, for municipal employees); Portland, Oregon (2016, for municipal employees); New York, N.Y. (2016, for many municipal employees); and Wake County, N.C. (2017) ▶ Paid sick days laws took effect in Connecticut (2012, first statewide in nation); Portland, Ore. (2014); Passaic, N.J. (2015); Oregon (2016, fourth statewide in nation); Spokane, Wash. (2017); Santa Monica, Calif. (2017); Vermont (2017, for large businesses; 2018, for small businesses); Washington state (2018, seventh statewide in nation); and for small employers in St. Paul, Minn. (2018) ▶ San Francisco, Calif. (2017) paid sick days law expansion took effect to align with Calif. state paid sick days law	
2	▶ Congress not in session (2019)			
3				
4	▶ Congress not in session (2019)			
5			▶ Rhode Island paid family leave law took effect (2014, third in nation, benefits started right away)	

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6			▶ New Brunswick, N.J., paid sick days law took effect (2016)
7	▶ Congress not in session (2019)		▶ East Orange, N.J., paid sick days law took effect (2015)
8			
9			▶ Paterson, N.J., paid sick days laws took effect (2015)
10			
11			▶ Morristown, N.J., paid sick days laws took effect (2017)
12			▶ Ferndale, Mich., measure guaranteeing paid parental leave for municipal employees took effect (2016)
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15		▶ <b>McCullen v. Coakley argued in front of U.S. Supreme Court in 2014</b>	
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18	▶ House not in session (2019)		
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21	▶ Martin Luth King, Jr. Day (2019) ▶ Congress not in session (2019)		
22	▶ State of the Union Address (2019) ▶ Congress not in session (2019)	▶ <b>U.S. Supreme Court decides <i>Roe v. Wade</i> in 1973 (deemed abortion a fundamental right under the U.S. Constitution)</b>	
23	▶ Congress not in session (2019)		

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<b>24</b>	▶ Congress not in session (2019)		▶ Jersey City, N.J., paid sick days law took effect (2014)
25	▶ Congress not in session (2019)		
26			
27			
<b>28</b>			▶ Irvington, N.J., paid sick days laws took effect (2015)
<b>29</b>	▶ State of the Union Address (2019)		▶ Lilly Ledbetter Fair Pay Act of 2009 signed into law, took effect immediately
30			
31	▶ House not in session (2019)		

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# February 2019

DAY	ALL	HEALTH/REPRO	WORKPLACE	NOTES
	▶ Black History Month	▶ American Heart Month ▶ International Prenatal Infection Prevention Month		
<b>1</b>	▶ House not in session (2019)	▶ National Wear Red Day (heart disease awareness, first Friday of the month)	▶ Tacoma, Wash., paid sick days law took effect (2016)	
<b>2</b>	▶ Groundhog Day			
<b>3</b>		▶ African Heritage and Health Week begins		
<b>4</b>	▶ President's budget due (first Monday of the month) ▶ House not in session (2019)	▶ World Cancer Day		
<b>5</b>			▶ Family and Medical Leave Act (FMLA) of 1993 signed into law, took effect August 5 of same year ▶ San Francisco, Calif., paid sick days law took effect (2007, first citywide in nation)	
<b>6</b>				
<b>7</b>		▶ National Black HIV/AIDS Awareness Day		
<b>8</b>				
<b>9</b>		▶ African Heritage and Health Week ends		
<b>10</b>				
<b>11</b>			▶ Paid sick days law took effect in Maryland (2018, ninth statewide in nation)	
<b>12</b>			▶ Miami Dade County, Fla., countywide measure (2016) guaranteeing paid parental leave for employees took effect (2016)	
<b>13</b>				
<b>14</b>	▶ Valentine's Day			

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15	▶ House not in session (2019)		
16			
17		▶ Health Information Technology for Economic and Clinical Health (HITECH) Act, enacted as part of the American Recovery and Reinvestment Act of 2009, was signed into law in 2009	
18	▶ Presidents Day (third Monday of the month) (2019) ▶ Congress not in session (2019)		
19	▶ Congress not in session (2019)		▶ New York statewide pregnancy accommodation law took effect (2016)
20	▶ Congress not in session (2019)		
21	▶ Congress not in session (2019)		
22	▶ Congress not in session (2019)		
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27		▶ <b>Belloti v. Baird argued in front of U.S. Supreme Court in 1979</b>	
28			

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# March 2019

DAY	ALL	HEALTH/REPRO	WORKPLACE	NOTES
	▶ National Women's History Month			
1	▶ House not in session (2019)		▶ Employee Appreciation Day (first Friday in March)	
2		▶ <b>Whole Woman's Health v. Hellerstedt argued in 2016</b>	▶ Oakland, Calif. (2015), and Elizabeth, N.J. (2016), paid sick days laws took effect	
3				
4	▶ House not in session (2019)		▶ Montclair, N.J., paid sick days laws took effect (2015) ▶ U.S. Department of Labor formed in 1913 ▶ Frances Perkins sworn in as U.S. Secretary of Labor in 1933 (first woman cabinet secretary and 'architect of the New Deal')	
5	▶ Mardi Gras (2019)		▶ Asian women's Equal Pay Day (2019)	
6				
7				
8	▶ International Women's Day			
9				
10	▶ Daylight Saving Time beings (2019)	▶ <b>National Abortion Provider Appreciation Day</b>		
11			▶ Pittsburgh, Pa., paid sick days law originally scheduled to take effect (2016); it was ruled invalid by an Allegheny County judge on December 21, 2015.	
12				
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14				
15	▶ House not in session (2019)			

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16			
17			
18	▶ Congress not in session (2019)		
19	▶ Congress not in session (2019)		
20	▶ First day of spring (2019) ▶ Congress not in session (2019)		
21	▶ National Single Parents' Day ▶ Congress not in session (2019)		
22	▶ Congress not in session (2019)	▶ <b>U.S. Supreme Court decides <i>Eisenstadt v. Baird</i> in 1972 (contraception for everyone is legal)</b>	
23		▶ Patient Protection and Affordable Care Act (ACA or "Obamacare") of 2010 signed into law	
24			▶ Equal Employment Opportunity Act passed in 1972, signed the next day and took effect immediately
25		▶ <b><i>Burwell v. Hobby Lobby Stores, Inc.</i> argued before U.S. Supreme Court in 2014</b>	▶ U.S. Supreme Court decides <i>Young v. UPS</i> in 2015 ▶ Triangle Shirtwaist factory fire of 1911
26			
27			
28			
29	▶ House not in session (2019)	▶ <b><i>Burwell v. Hobby Lobby Stores, Inc.</i> argued before U.S. Supreme Court in 2014</b> ▶ <b><i>Griswold v. Connecticut</i> argued before U.S. Supreme Court in 1965</b>	
30/31			

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# April 2019

DAY	ALL	HEALTH/REPRO	WORKPLACE	NOTES
	<ul style="list-style-type: none"> <li>▶ Sexual Assault Awareness Month</li> </ul>	<ul style="list-style-type: none"> <li>▶ National Minority Health Month</li> <li>▶ National Minority Cancer Awareness Month</li> <li>▶ National STDs/Family Planning Awareness Month</li> <li>▶ Women's Eye Health and Safety Month</li> </ul>		
<b>1</b>	<ul style="list-style-type: none"> <li>▶ April Fools' Day</li> </ul>	<ul style="list-style-type: none"> <li>▶ National Public Health Week begins (2019)</li> </ul>	<ul style="list-style-type: none"> <li>▶ New York City paid sick days law took effect (2014); Michigan statewide paid sick days law scheduled to take effect (2019)</li> </ul>	
2			<ul style="list-style-type: none"> <li>▶ Equal Pay Day (2019, all women)</li> </ul>	
3				
<b>4</b>				
<b>5</b>	<ul style="list-style-type: none"> <li>▶ House not in session (2019)</li> </ul>			
<b>6</b>				
<b>7</b>		<ul style="list-style-type: none"> <li>▶ National Public Health Week ends (2019)</li> <li>▶ National Healthcare Volunteer Week begins (2019)</li> <li>▶ World Health Day</li> </ul>		
<b>8</b>	<ul style="list-style-type: none"> <li>▶ House not in session (2019)</li> </ul>			
9				
<b>10</b>		<ul style="list-style-type: none"> <li>▶ National Youth HIV and AIDS Awareness Day</li> </ul>	<ul style="list-style-type: none"> <li>▶ Westchester County, N.Y., paid sick days law takes effect (2019)</li> </ul>	
<b>11</b>		<ul style="list-style-type: none"> <li>▶ Black Maternal Health Week begins (2019)</li> </ul>		
<b>12</b>				
<b>13</b>		<ul style="list-style-type: none"> <li>▶ National Healthcare Volunteer Week ends (2019)</li> </ul>		
<b>14</b>				

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15	▶ Congress not in session (2019)		
16	▶ Congress not in session (2019)	▶ National Healthcare Decision Day (2019)	
17	▶ Congress not in session (2019)	▶ Black Maternal Health Week ends (2019)	
18	▶ Congress not in session (2019)	▶ <b>U.S. Supreme Court decides <i>Gonzales v. Carhart</i> in 2007 (upheld the Partial-Birth Abortion Ban of 2003)</b>	
19	▶ Congress not in session (2019)		▶ White women's Equal Pay Day (2019)
20	▶ First day of Passover (2019)		
21	▶ Easter (2019)	▶ <b>U.S. Supreme Court hears arguments in <i>Harris v. McRae</i> in 1980</b>	
22	▶ Congress not in session (2019)	▶ National Infertility Awareness Week begins (2019) ▶ <b><i>Planned Parenthood v. Casey</i> argued in front of U.S. Supreme Court in 1992</b>	
23	▶ Congress not in session (2019)		
24	▶ Administrative Professionals' Day (2019) ▶ Congress not in session (2019)		
25	▶ Congress not in session (2019)		
26	▶ Congress not in session (2019)		
27	▶ Last day of Passover (2019)	▶ National Infertility Awareness Week ends (2019)	
28	▶ Orthodox Easter (2019)		
29			
30			

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# May 2019

DAY	ALL	HEALTH/REPRO	WORKPLACE	NOTES
	<ul style="list-style-type: none"> <li>▶ Older Americans Month</li> <li>▶ AAPI Heritage Month</li> </ul>	<ul style="list-style-type: none"> <li>▶ National Teen Pregnancy Prevention Month</li> <li>▶ Mental Health Month</li> <li>▶ National Employee Health and Fitness Month</li> <li>▶ Preeclampsia Awareness Month</li> </ul>		
<b>1</b>			<ul style="list-style-type: none"> <li>▶ May Day/International Workers' Day</li> <li>▶ Kansas City, Mo., measure guaranteeing paid parental leave for municipal employees took effect (2016)</li> </ul>	
2				
3	▶ House not in session (2019)			
4				
5	<ul style="list-style-type: none"> <li>▶ Cinco de Mayo</li> <li>▶ Ramadan begins (2019)</li> </ul>			
<b>6</b>	▶ House not in session (2019)	▶ National Nurses Day (2019)		
7				
<b>8</b>				
<b>9</b>				
<b>10</b>			▶ Utah law guaranteeing pregnant workers in the state reasonable on-the-job accommodations took effect (2016)	
<b>11</b>				
<b>12</b>	▶ Mother's Day (2019)	<ul style="list-style-type: none"> <li>▶ National Hospital Week begins (2019)</li> <li>▶ Mother's Day (2019)</li> <li>▶ National Women's Health Week begins (2019)</li> <li>▶ National Alcohol- and Other Drug-Related Birth Defects Week begins (2019)</li> </ul>		

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		▶ Florence Nightingale's birthday (founder of modern nursing)	
<b>13</b>	▶ House not in session (2019)	▶ National Women's Checkup Day (2019)	▶ Philadelphia, Pa., paid sick days law took effect (2015)
<b>14</b>			
15			
16		▶ <b>U.S. Supreme Court decides <i>Zubik v. Burwell</i> in 2016</b>	
17			
<b>18</b>		▶ National Hospital Week ends (2019) ▶ National Women's Health Week ends (2019) ▶ National Alcohol- and Other Drug-Related Birth Defects Week ends (2018) ▶ National HIV Vaccine Awareness Day	▶ Newburgh Heights, Ohio, measure guaranteeing paid parental leave for municipal employees took effect (2016)
<b>19</b>		▶ National Asian and Pacific Islander HIV/AIDS Awareness Day	
20			
<b>21</b>	▶ Genetic Information Non-Discrimination Act of 2008 (GINA) signed into law; health insurance provisions took effect May 21, 2009, and employment protections took effect November 21, 2009	▶ Genetic Information Non-Discrimination Act of 2008 health insurance provisions took effect in 2009	
22			
23			
24	▶ House not in session (2019)		
<b>25</b>			
26			
27	▶ Memorial Day (2019)		

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	▶ Congress not in session (2019)			
28	▶ Congress not in session (2019)			
<b>29</b>	▶ Congress not in session (2019)	▶ National Senior Health and Fitness Day (2019)	▶ Newark, N.J., paid sick days law took effect (2014)	
<b>30</b>	▶ Congress not in session (2019)			
<b>31</b>	▶ Congress not in session (2019)	▶ <b>Kansas abortion provider, Dr. George Tiller, assassinated in 2009</b>		

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# June 2019

DAY	ALL	HEALTH/REPRO	WORKPLACE	NOTES
	▶ LGBT Pride Month	▶ Men's Health Month		▶ <b>WORKPLACE:</b> Near the end of the month, the U.S. Bureau of Labor Statistics should release American Time Use Survey Data (tells us how people use their time – work v. family by race, income, etc.)
1				
2		▶ National Community Health Improvement Week begins (2019)		
3	▶ House not in session (2019)			
4	▶ Ramadan ends (2019)			
5				
6				
7		▶ <b>U.S. Supreme Court decides <i>Griswold v. Connecticut</i> in 1965</b>		
8		▶ National Community Health Improvement Week ends (2019)		
9				
10		▶ National Men's Health Week begins (2019)	▶ Equal Pay Act of 1963 signed into law, took effect exactly one year later ▶ Moms' Equal Pay Day (2019)	
11				
12				
13	▶ National Partnership Annual Gala (2019)			
14	▶ Flag Day (commemorates adoption of U.S. flag in 1777) ▶ House not in session (2019)			
15				
16	▶ Father's Day (2019)	▶ National Men's Health Week ends (2019)		

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17	▶ House not in session (2019)	▶ Healthcare Risk Management Week begins (2019)	
18			
19			
20			
21	▶ First day of summer (2019)	▶ Healthcare Risk Management Week ends (2019)	
22			
23			
24			
25			▶ Fair Labor Standards Act of 1938 is signed into law
26		▶ <b>U.S. Supreme Court decides <i>McCullen v. Coakley</i> in 2014</b>	
27		▶ National HIV Testing Day ▶ <b>U.S. Supreme Court decides <i>Whole Woman's Health v. Hellerstedt</i> in 2016</b>	
28	▶ Stonewall riots took place in Manhattan in 1969 ▶ House not in session (2019)	▶ <b>U.S. Supreme Court decides <i>Stenberg v. Carhart</i> in 2000</b>	
29		▶ <b>U.S. Supreme Court decides <i>Planned Parenthood v. Casey</i> in 1992</b>	
30		▶ <b>U.S. Supreme Court decides <i>Burwell v. Hobby Lobby Stores, Inc.</i> in 2014</b> ▶ <b>U.S. Supreme Court decides <i>Harris v. McRae</i> in 1980</b>	

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# July 2019

DAY	ALL	HEALTH/REPRO	WORKPLACE	NOTES
		▶ Cord Blood Awareness Month		▶ <b>WORKPLACE:</b> Near third week of the month, the U.S. Bureau of Labor Statistics should release 'part one' of its National Compensation Survey Data (tells us paid sick days access)
1	▶ Congress not in session (2019)		<ul style="list-style-type: none"> <li>▶ California (2004) and New Jersey (2009) paid family leave programs start paying benefits (people can start taking leave); Massachusetts paid leave takes effect (premiums)</li> <li>▶ Paid sick days took effect in Massachusetts (2015, third statewide in nation); Bloomfield, N.J. (2015); Los Angeles, Calif. (2016); Chicago (2017) and Cook County, Ill. (2017); Minneapolis (2017) and St. Paul, (2017, partially) Minn.; Arizona (2017); and Rhode Island (2018, eighth statewide in the nation)</li> <li>▶ California (2015, second statewide in the nation) paid sick days law accrual begins; 2016 expansion, took effect July 2018</li> <li>▶ San Francisco, Calif. (2017, for employers with 35-49 employees), and Missoula County, Mont. (2016, for county employees), paid family leave took effect</li> <li>▶ Wisconsin law allowing workers to take job-protected leave to donate bone marrow or organs took effect (2016)</li> <li>▶ Missoula, Mont. (2016), paid pregnancy leave law for city employees took effect</li> </ul>	<ul style="list-style-type: none"> <li>▶ <b>WORKPLACE:</b> Near third week of the month the U.S. Bureau of Labor Statistics should release its Weekly Earnings Quarterly Report (other groups use this to calculate the wage gap, we could get inquires – we use annual because it is aggregate and not just 'one weekly moment in time each year')</li> </ul>
2	▶ Congress not in session (2019)	▶ <b>U.S. Supreme Court decides <i>Bellotti v. Baird</i> in 1979</b>	<ul style="list-style-type: none"> <li>▶ Civil Rights Act of 1964 signed into law (Title VII prohibits sex discrimination in employment)</li> <li>▶ U.S. Equal Employment Opportunity Commission founded (1965)</li> <li>▶ Emeryville, Calif., paid sick days law took effect (2015)</li> </ul>	<ul style="list-style-type: none"> <li>▶ <b>WORKPLACE:</b> Paid family and medical leave is scheduled to take effect in Washington, D.C., in 2020</li> </ul>
3	▶ Congress not in session (2019)		▶ Trenton, N.J., paid sick days laws took effect (2015)	

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<b>4</b>	<ul style="list-style-type: none"> <li>▶ Independence Day</li> <li>▶ Congress not in session (2019)</li> </ul>			
<b>5</b>	<ul style="list-style-type: none"> <li>▶ Congress not in session (2019)</li> </ul>			
6				
7				
8	<ul style="list-style-type: none"> <li>▶ House not in session (2019)</li> </ul>			
<b>9</b>	<ul style="list-style-type: none"> <li>▶ 14<sup>th</sup> Amendment ratified in 1868 (citizenship and “equal protection of laws”)</li> </ul>			
10				
11				<ul style="list-style-type: none"> <li>▶ Paid sick days law took effect in San Diego, Calif. (2016)</li> </ul>
<b>12</b>	<ul style="list-style-type: none"> <li>▶ U.S. Rep. Geraldine Ferraro named major party vice presidential candidate in 1984 (first woman)</li> </ul>			
13				
14				
15				<ul style="list-style-type: none"> <li>▶ Plainfield, N.J., paid sick days law took effect (2016)</li> </ul>
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17				
18				
<b>19</b>	<ul style="list-style-type: none"> <li>▶ Seneca Falls Convention held in 1848 (first U.S. women’s rights convention)</li> <li>▶ House not in session (2019)</li> </ul>			
<b>20</b>	<ul style="list-style-type: none"> <li>▶ Seneca Falls Convention held in 1848</li> </ul>			

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21			
22	▶ House not in session (2019)		
23			
<b>24</b>			▶ Last federal minimum wage increase (2009)
25			
<b>26</b>			▶ Americans with Disabilities Act of 1990 signed into law, titles took effect at varying times
27			
28			
29	▶ House not in session (2019)		
<b>30</b>	▶ House not in session (2019)	▶ Medicare and Medicaid programs signed into law in 1965	
<b>31</b>	▶ House not in session (2019)		

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# August 2019

DAY	ALL	HEALTH/REPRO	WORKPLACE	NOTES
	▶ Back-to-School Season	▶ National Breastfeeding Month		
<b>1</b>	▶ House not in session (2019)	▶ World Breastfeeding Week	▶ San Antonio, Texas, paid sick days law scheduled to take effect (2019)	
<b>2</b>	▶ House not in session (2019)	▶ World Breastfeeding Week		
<b>3</b>		▶ World Breastfeeding Week		
<b>4</b>		▶ World Breastfeeding Week		
<b>5</b>	▶ Congress not in session (2019)	▶ World Breastfeeding Week	▶ Family and Medical Leave Act of 1993 took effect ▶ Voting Rights Act of 1965 passed, signed into law the next day and took effect immediately	
<b>6</b>	▶ Congress not in session (2019)	▶ World Breastfeeding Week		
<b>7</b>	▶ Congress not in session (2019)	▶ World Breastfeeding Week		
<b>8</b>	▶ Congress not in session (2019)			
<b>9</b>	▶ Congress not in session (2019)			
<b>10</b>			▶ Doral, Fla., measure guaranteeing paid parental leave for municipal employees took effect (2016)	
<b>11</b>		▶ National Health Center Week begins (2019)		
<b>12</b>	▶ Congress not in session (2019)			
<b>13</b>	▶ Congress not in session (2019)			
<b>14</b>	▶ Congress not in session (2019)		▶ Social Security Act of 1935 signed into law	
<b>15</b>	▶ Congress not in session (2019)			

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16	▶ Congress not in session (2019)		
17		▶ National Health Center Week ends (2019)	
<b>18</b>			
19	▶ Congress not in session (2019)		
20	▶ Congress not in session (2019)		
<b>21</b>	▶ Congress not in session (2019)	▶ Health Insurance Portability and Accountability Act of 1996 passed and signed into law	
22	▶ Congress not in session (2019)		▶ Black women's Equal Pay Day (2019)
<b>23</b>	▶ Congress not in session (2019)	▶ Health Unit Coordinators Day	
24			
25			
<b>26</b>	▶ Women's Equality Day ▶ Congress not in session (2019)		
27	▶ Congress not in session (2019)		
28	▶ Congress not in session (2019)		
29	▶ Congress not in session (2019)		
30	▶ Congress not in session (2019)		
31			

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# September 2019

DAY	ALL	HEALTH/REPRO	WORKPLACE	NOTES
	<ul style="list-style-type: none"> <li>▶ Latino/Chicano Heritage Month</li> <li>▶ Back-to-School Season</li> </ul>	<ul style="list-style-type: none"> <li>▶ Ovarian Cancer Awareness Month</li> <li>▶ Baby Safety Month</li> <li>▶ Healthy Aging Month</li> <li>▶ National Recovery Month</li> <li>▶ National Menopause Awareness Month</li> </ul>	<ul style="list-style-type: none"> <li>▶ West Palm Beach, Fla., measure guaranteeing paid parental leave for municipal employees took effect (2016)</li> </ul>	<ul style="list-style-type: none"> <li>▶ <b>WORKPLACE:</b> <i>Working Mother</i> magazine releases 100 Best Companies</li> <li>▶ <b>WORKPLACE:</b> Near third week of the month, the U.S. Census Bureau should release its 1-Year American Community Survey Data (gives us state wage gap numbers and data in Family Friendly America map) and, around the same time – usually the same day – its Current Population Survey (gives us national wage gap and wage gap for women of color numbers)</li> <li>▶ <b>WORKPLACE:</b> The U.S. Bureau of Labor Statistics should release ‘part two’ of its National Compensation Survey (gives us national paid leave and short-term disability access numbers)</li> </ul>
<b>1</b>			<ul style="list-style-type: none"> <li>▶ Seattle paid sick days law took effect (2012)</li> <li>▶ Greensboro, N.C., measure guaranteeing paid parental leave for municipal employees took effect (2016)</li> </ul>	
2	<ul style="list-style-type: none"> <li>▶ Labor Day (2019)</li> <li>▶ Congress not in session (2019)</li> </ul>			
3	<ul style="list-style-type: none"> <li>▶ Congress not in session (2019)</li> </ul>			
<b>4</b>	<ul style="list-style-type: none"> <li>▶ Congress not in session (2019)</li> </ul>			
<b>5</b>	<ul style="list-style-type: none"> <li>▶ Congress not in session (2019)</li> </ul>			
6	<ul style="list-style-type: none"> <li>▶ Congress not in session (2019)</li> </ul>			
7				
8	<ul style="list-style-type: none"> <li>▶ Grandparents Day (2019)</li> </ul>			
9				
10				
<b>11</b>	<ul style="list-style-type: none"> <li>▶ National Day of Service and Remembrance (in memory of Sept. 11, 2001)</li> </ul>			
12				
13	<ul style="list-style-type: none"> <li>▶ House not in session (2019)</li> </ul>			

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<b>14</b>			
<b>15</b>	▶ Hispanic Heritage Month begins		
<b>16</b>	▶ House not in session (2019)		
17	▶ Constitution / Citizenship Day	▶ Take a Loved One to the Doctor Day (2019)	
18		▶ National HIV/AIDS and Aging Awareness Day	
19			
20			
21			
<b>22</b>			
23	▶ First day of fall (2019)		▶ Native American women's Equal Pay Day (2019)
<b>24</b>			
<b>25</b>	▶ Sandra Day O'Connor sworn in as U.S. Supreme Court justice in 1981 (first woman)	▶ National Women's Health & Fitness Day (2019)	
<b>26</b>		▶ <b>World Contraception Day</b>	
<b>27</b>		▶ National Gay Men's HIV/AIDS Awareness Day	
<b>28</b>		▶ Family Health & Fitness Day (last Saturday in September) (2019)	
29	▶ Rosh Hashanah begins (2019)		
<b>30</b>	▶ Congress not in session (2019)	▶ <b>Hyde Amendment passed in 1976</b>	

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# October 2019

DAY	ALL	HEALTH/REPRO	WORKPLACE	NOTES
	<ul style="list-style-type: none"> <li>▶ Domestic Violence Awareness Month</li> <li>▶ Healthy Babies Month</li> <li>▶ LGBT History Month</li> </ul>	<ul style="list-style-type: none"> <li>▶ National Family Sexuality Education Month</li> <li>▶ Patient-Centered Care Awareness Month</li> <li>▶ National Breast Cancer Awareness Month</li> <li>▶ National Depression and Mental Health Screening Month</li> </ul>	<ul style="list-style-type: none"> <li>▶ National Work and Family Month</li> <li>▶ National Disability Employment Awareness Month</li> </ul>	
<b>1</b>	<ul style="list-style-type: none"> <li>▶ Congress not in session (2019)</li> <li>▶ International Day for Older Persons</li> <li>▶ Fiscal Year begins</li> <li>▶ Rosh Hashanah ends (2019)</li> </ul>		<ul style="list-style-type: none"> <li>▶ Montgomery County, Md., (2016) and Berkeley, Calif., (2017) paid sick days laws take effect</li> <li>▶ Paid sick days law originally scheduled to take effect for larger employers in Austin, Texas (2018) Austin's ordinance is on hold.</li> <li>▶ San Antonio, Texas, (2016) and Wellington, Fla., (2016) measures guaranteeing paid parental leave for municipal employees took effect; Durham County, N.C., paid leave measure for county employees took effect (2016)</li> </ul>	
<b>2</b>	<ul style="list-style-type: none"> <li>▶ Congress not in session (2019)</li> </ul>			
<b>3</b>	<ul style="list-style-type: none"> <li>▶ Congress not in session (2019)</li> </ul>			
<b>4</b>	<ul style="list-style-type: none"> <li>▶ Congress not in session (2019)</li> </ul>			
<b>5</b>				
<b>6</b>		<ul style="list-style-type: none"> <li>▶ Mental Illness Awareness Week begins (2019)</li> </ul>		
<b>7</b>	<ul style="list-style-type: none"> <li>▶ Congress not in session (2019)</li> </ul>			
<b>8</b>	<ul style="list-style-type: none"> <li>▶ Yom Kippur (2019)</li> <li>▶ Congress not in session (2019)</li> </ul>			
<b>9</b>	<ul style="list-style-type: none"> <li>▶ Yom Kippur (2019)</li> </ul>			

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	▶ Congress not in session (2019)		
<b>10</b>	▶ Congress not in session (2019)		
<b>11</b>	▶ Congress not in session (2019)	▶ <b>Roe v. Wade reargued in front of U.S. Supreme Court in 1972</b> ▶ National Depression Screening Day (2018)	▶ Eleanor Roosevelt-led Presidential Commission on the Status of Women releases report in 1963 recommending affordable child care, equal employment and paid maternity leave
<b>12</b>		▶ Mental Illness Awareness Week ends (2019)	
<b>13</b>	▶ Sukkot begins (2019)		
<b>14</b>	▶ Indigenous Peoples' Day (2019) ▶ Congress not in session (2019)		▶ Lilly Ledbetter Day in Illinois
<b>15</b>	▶ Hispanic Heritage Month ends	▶ National Latino AIDS Awareness Day	
<b>16</b>			▶ Boss's Day (on 16th or nearest 'working' day)
<b>17</b>	▶ International Day for the Eradication of Poverty		
<b>18</b>		▶ National Mammography Day (2019)	
<b>19</b>			▶ Miami Beach, Fla., measure guaranteeing paid parental leave for municipal employees took effect (2016)
<b>20</b>	▶ Sukkot ends (2019)		▶ Summit County, Ohio, measure guaranteeing paid parental leave for county employees took effect (2016)
<b>21</b>		▶ National Health Education Week begins (2019) ▶ Healthcare Quality Week begins (2019)	
<b>22</b>			
<b>23</b>			
<b>24</b>			▶ Fair Labor Standards Act of 1938 took effect

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25	▶ House not in session (2019)	▶ National Health Education Week ends (2019)	
26			
27	▶ Diwali (2019)	▶ Healthcare Quality Week ends (2019)	
28			
29			▶ New Jersey paid sick days law takes effect (2018)
30			
<b>31</b>	▶ Halloween		▶ Pregnancy Discrimination Act of 1978 signed into law, takes effect immediately

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# November 2019

DAY	ALL	HEALTH/REPRO	WORKPLACE	NOTES
	<ul style="list-style-type: none"> <li>▶ Family Caregivers Month</li> <li>▶ Home Care Month</li> </ul>	<ul style="list-style-type: none"> <li>▶ Sexual Health Month</li> <li>▶ National Hospice and Palliative Care Month</li> <li>▶ Prematurity Awareness Month</li> </ul>		
1	▶ House not in session (2019)			
2				
3	▶ Daylight Saving Time ends (2019)			
4	▶ House not in session (2019)			
5	<ul style="list-style-type: none"> <li>▶ Election Day (2019) Off-year, statewide elections in KY, LA, MI, VA, NJ</li> <li>▶ House not in session (2019)</li> </ul>			
6	▶ House not in session (2019)			
7	<ul style="list-style-type: none"> <li>▶ House not in session (2019)</li> <li>▶ Jeannette Rankin elected to Congress in 1916 (first woman)</li> </ul>			
8	▶ House not in session (2019)	▶ <b>Gonzales v. Carhart argued in front of U.S. Supreme Court in 2006 (ban of so-called partial birth abortion)</b>		
9				
10			▶ U.S. Supreme Court decides <i>Harris v. Forklift Systems</i> in 1993 (rules sexual harassment illegal in the workplace)	
11	<ul style="list-style-type: none"> <li>▶ Veterans Day (also observed on 11th in 2019)</li> <li>▶ Congress not in session (2019)</li> </ul>			
12				

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<b>13</b>	▶ World Kindness Day		▶ D.C. paid sick days law took effect (2014)
14			
15			
16			
<b>17</b>		▶ World Prematurity Day ▶ <b>Eisenstadt v. Baird argued in front of U.S. Supreme Court in 1971, Day 1</b>	
18		▶ <b>Eisenstadt v. Baird argued in front of U.S. Supreme Court in 1971, Day 2</b>	
19			
<b>20</b>			▶ Latina Equal Pay Day (2019)
<b>21</b>			▶ Genetic Information Non-Discrimination Act of 2008 employment protections took effect in 2009
<b>22</b>	▶ House not in session (2019)		
<b>23</b>			
<b>24</b>	▶ National Family Week begins (2019) (Sunday to Saturday of Thanksgiving week)		
<b>25</b>	▶ Congress not in session (2019)		
<b>26</b>	▶ Congress not in session (2019)		
27	▶ Congress not in session (2019)		
28	▶ Thanksgiving (2019) ▶ Congress not in session (2019)	▶ National Family Health History Day (same day as Thanksgiving; U.S. Surgeon General initiative)	
29	▶ Black Friday (2019) ▶ Congress not in session (2019)		

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30	▶ National Family Week ends (2019)			
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# December 2019

DAY	ALL	HEALTH/REPRO	WORKPLACE	NOTES
		▶ AIDS Awareness Month		▶ <b>WORKPLACE:</b> Near second week of the month, the U.S. Census Bureau should release its 5-Year American Community Survey data (gives us wage gap for women of color for all 50 states; congressional wage gap data)
<b>1</b>		▶ World AIDS Day		
2	▶ House not in session (2019)			
3				
4				
5				
6				
7				
8				
<b>9</b>				
<b>10</b>	▶ Human Rights Day			
11				
<b>12</b>			▶ Family And Medical Insurance Leave (FAMILY) Act introduced for the first time ever (2013)	
13	▶ House not in session (2019)	▶ <b>Roe v Wade (initially) argued in 1971 in front of U.S. Supreme Court (was reargued October 11, 1972)</b>		
14				
15				
16	▶ Congress not in session (2019)			
17	▶ Congress not in session (2019)			
18	▶ Congress not in session (2019)			

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19	▶ Congress not in session (2019)			
20	▶ Congress not in session (2019)			
<b>21</b>	▶ First Day of Winter (2018)			
<b>22</b>	▶ Hanukkah begins (2019) ▶ Don't Ask, Don't Tell Repeal Act of 2010 signed into law; official end not until Sept. 20, 2011			
23	▶ Congress not in session (2019)			
<b>24</b>	▶ Christmas Eve ▶ Congress not in session (2019)			
<b>25</b>	▶ Christmas ▶ Congress not in session (2019)			
<b>26</b>	▶ Kwanzaa begins (through Jan. 1) ▶ Congress not in session (2019)			
<b>27</b>	▶ Congress not in session (2019)			
<b>28</b>				
<b>29</b>				
<b>30</b>	▶ Hanukkah ends (2019) ▶ Congress not in session (2019)			
<b>31</b>	▶ New Year's Eve ▶ Congress not in session (2019)			

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