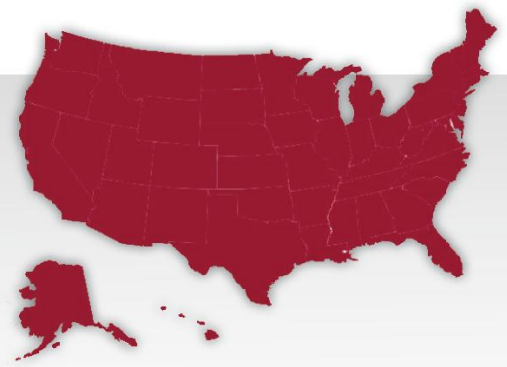


Family Friendly America

West Virginia



West Virginia workers need public policies that allow them to better manage the dual demands of work and family. Family friendly workplace laws help workers maintain their economic security when they give birth, adopt, raise children or grandchildren, deal with illness, and care for parents, grandparents, spouses or partners.

Working Families by the Numbers

- **380,904 West Virginia women** work, making up **46 percent** of the state workforce.¹
- **22,406 West Virginians** gave birth between 2008 and 2009.²
- **220,088 West Virginia children (61 percent)** live in families where all parents work.³
- **38,470 West Virginia grandparents** live with grandchildren who are under 18.⁴
- **270,000 West Virginians** serve as family caregivers.⁵

Existing Family Friendly Workplace Laws

West Virginia workers do not have access to workplace leave or breastfeeding protections beyond those provided by federal law.

Family Friendly Workplace Legislation Introduced in 2011

H.B. 2770, Flexible Leave Act

Introduced: 01/24/2011. Passed House of Representatives Energy, Industry and Labor, Economic Development and Small Business Committee: 02/03/11.

Sponsor: Caputo (D)

- Allows any worker who has accrued and available paid leave, including paid sick leave, vacation time or compensatory time, to use the leave to care for their own illness or for an immediate family member.

For more information about family friendly workplace laws or to get involved in a state campaign, please contact the National Partnership for Women & Families at info@nationalpartnership.org.

¹ U.S. Census Bureau. (2009). *Selected Social Characteristics in the United States: 2009: WV*. Retrieved 18 March 2011, from http://factfinder.census.gov/servlet/ADPTable?_bm=y&-geo_id=04000US54&-qr_name=ACS_2009_1YR_G00_DP2&-context=adp&-ds_name=&-tree_id=309&-_lang=en&-redoLog=false&-format=

² U.S. Census Bureau (2009). *Selected Economic Characteristics in the United States: 2009: WV*. Retrieved 18 March 2011, from http://factfinder.census.gov/servlet/ADPTable?_bm=y&-context=adp&-qr_name=ACS_2009_1YR_G00_DP3&-ds_name=ACS_2009_1YR_G00_&-tree_id=309&-redoLog=true&-_caller=geoselect&-geo_id=04000US54&-format=&-_lang=en

³ See note 1.

⁴ See note 2.

⁵ AARP Public Policy Institute. (2007). Valuing the Invaluable: A New Look at State Estimates of the Economic Value of Family Caregiving (Data Update). *Data Digest 158R*, 3. Retrieved 21 March 2011, from <http://www.caregiving.org/data/AARPDDataUpdate-StateEstimatesofEconomicValue.pdf>



The National Partnership for Women & Families is a non-profit, non-partisan advocacy group dedicated to promoting fairness in the workplace, access to quality health care and policies that help women and men meet the dual demands of work and family. More information is available at www.nationalpartnership.org.

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