## Gender Wage Ratio by Congressional District

Comparison of Median Annual Wages for all Women and Men with Earnings
APRIL 2022

| State | District | Representative | Party | Women's Median Annual Wages | Men's <br> Median <br> Annual <br> Wages | Wage Ratio (Cents on the Dollar) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Alabama | 1 | Jerry Carl | R | \$26,303 | \$41,497 | \$0.63 |
| Alabama | 2 | Barry Moore | R | \$25,843 | \$36,298 | \$0.71 |
| Alabama | 3 | Mike Rogers | R | \$25,448 | \$37,429 | \$0.68 |
| Alabama | 4 | Robert Aderholt | R | \$24,065 | \$37,673 | \$0.64 |
| Alabama | 5 | Mo Brooks | R | \$26,855 | \$43,529 | \$0.62 |
| Alabama | 6 | Gary Palmer | R | \$32,853 | \$51,043 | \$0.64 |
| Alabama | 7 | Terri Sewell | D | \$23,365 | \$30,795 | \$0.76 |
| Alaska | $\begin{array}{r} \text { At } \\ \text { Large } \end{array}$ | Vacant |  | \$33,897 | \$47,206 | \$0.72 |
| Arizona | 1 | Tom O'Halleran | D | \$26,855 | \$34,533 | \$0.78 |
| Arizona | 2 | Ann Kirkpatrick | D | \$27,739 | \$36,566 | \$0.76 |
| Arizona | 3 | Raúl Grijalva | D | \$24,336 | \$31,521 | \$0.77 |
| Arizona | 4 | Paul Gosar | R | \$26,681 | \$37,402 | \$0.71 |
| Arizona | 5 | Andy Biggs | R | \$35,426 | \$50,532 | \$0.70 |
| Arizona | 6 | David Schweikert | R | \$37,196 | \$50,016 | \$0.74 |
| Arizona | 7 | Ruben Gallego | D | \$25,309 | \$31,107 | \$0.81 |
| Arizona | 8 | Debbie Lesko | R | \$33,579 | \$45,466 | \$0.74 |
| Arizona | 9 | Greg Stanton | D | \$34,355 | \$40,037 | \$0.86 |
| Arkansas | 1 | Rick Crawford | R | \$25,146 | \$34,124 | \$0.74 |
| Arkansas | 2 | French Hill | R | \$30,418 | \$39,266 | \$0.77 |
| Arkansas | 3 | Steve Womack | R | \$27,103 | \$37,310 | \$0.73 |
| Arkansas | 4 | Bruce Westerman | R | \$23,922 | \$34,036 | \$0.70 |
| California | 1 | Doug LaMalfa | R | \$27,005 | \$36,427 | \$0.74 |
| California | 2 | Jared Huffman | D | \$32,766 | \$45,503 | \$0.72 |
| California | 3 | John Garamendi | D | \$29,326 | \$42,137 | \$0.70 |
| California | 4 | Tom McClintock | R | \$35,350 | \$52,097 | \$0.68 |


|  |  |  |  | $\begin{array}{c}\text { Women's } \\ \text { Median } \\ \text { Annual } \\ \text { Wages }\end{array}$ | $\begin{array}{c}\text { Men's } \\ \text { Median } \\ \text { Annual } \\ \text { Wages }\end{array}$ | $\begin{array}{c}\text { Wage Ratio } \\ \text { (Cents on } \\ \text { the }\end{array}$ |
| :--- | ---: | :--- | :--- | :--- | :--- | :--- |
| Dollar) |  |  |  |  |  |  |$]$


|  |  |  |  | Women's <br> Median <br> Annual <br> Wages | Men's <br> Median <br> Annual <br> Wages | Wage Ratio <br> (Cents on <br> the |
| :--- | ---: | :--- | :--- | :--- | :--- | :--- |
| District | Representative | Party |  |  |  |  |


| State | District | Representative | Party | Women's Median Annual Wages | Men's <br> Median <br> Annual <br> Wages | Wage Ratio (Cents on the Dollar) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Florida | 4 | John Rutherford | R | \$34,266 | \$46,008 | \$0.74 |
| Florida | 5 | Al Lawson | D | \$26,220 | \$30,940 | \$0.85 |
| Florida | 6 | Mike Waltz | R | \$27,611 | \$34,965 | \$0.79 |
| Florida | 7 | Stephanie Murphy | D | \$32,185 | \$41,365 | \$0.78 |
| Florida | 8 | Bill Posey | R | \$27,913 | \$37,988 | \$0.73 |
| Florida | 9 | Darren Soto | D | \$26,303 | \$32,452 | \$0.81 |
| Florida | 10 | Val Demings | D | \$26,461 | \$34,744 | \$0.76 |
| Florida | 11 | Daniel Webster | R | \$24,248 | \$32,140 | \$0.75 |
| Florida | 12 | Gus Bilirakis | R | \$31,011 | \$40,274 | \$0.77 |
| Florida | 13 | Charlie Crist | D | \$31,671 | \$37,362 | \$0.85 |
| Florida | 14 | Kathy Castor | D | \$31,177 | \$38,286 | \$0.81 |
| Florida | 15 | Scott Franklin | R | \$29,791 | \$36,551 | \$0.82 |
| Florida | 16 | Vern Buchanan | R | \$30,814 | \$38,939 | \$0.79 |
| Florida | 17 | Greg Steube | R | \$26,125 | \$32,385 | \$0.81 |
| Florida | 18 | Brian Mast | R | \$30,145 | \$40,447 | \$0.75 |
| Florida | 19 | Byron Donalds | R | \$27,451 | \$35,877 | \$0.77 |
| Florida | 20 | Sheila Cherfilus-McCormick | D | \$26,187 | \$31,277 | \$0.84 |
| Florida | 21 | Lois Frankel | D | \$29,355 | \$36,937 | \$0.79 |
| Florida | 22 | Ted Deutch | D | \$31,945 | \$43,304 | \$0.74 |
| Florida | 23 | Debbie Wasserman Schultz | D | \$33,099 | \$43,957 | \$0.75 |
| Florida | 24 | Frederica Wilson | D | \$25,567 | \$29,817 | \$0.86 |
| Florida | 25 | Mario Díaz-Balart | R | \$25,164 | \$32,095 | \$0.78 |
| Florida | 26 | Carlos Giménez | R | \$27,339 | \$34,451 | \$0.79 |
| Florida | 27 | Maria Elvira Salazar | R | \$30,917 | \$40,372 | \$0.77 |
|  |  |  |  |  |  |  |
| Georgia | 1 | Buddy Carter | R | \$26,865 | \$37,341 | \$0.72 |
| Georgia | 2 | Sanford Bishop | D | \$24,552 | \$31,830 | \$0.77 |
| Georgia | 3 | Drew Ferguson | R | \$28,248 | \$43,683 | \$0.65 |
| Georgia | 4 | Hank Johnson | D | \$31,029 | \$35,744 | \$0.87 |
| Georgia | 5 | Nikema Williams | D | \$33,064 | \$42,390 | \$0.78 |
| Georgia | 6 | Lucy McBath | D | \$44,097 | \$65,109 | \$0.68 |
| Georgia | 7 | Carolyn Bourdeaux | D | \$32,734 | \$46,348 | \$0.71 |
| Georgia | 8 | Austin Scott | R | \$26,453 | \$36,616 | \$0.72 |
| Georgia | 9 | Andrew Clyde | R | \$26,398 | \$36,702 | \$0.72 |
| Georgia | 10 | Jody Hice | R | \$26,428 | \$38,948 | \$0.68 |
| Georgia | 11 | Barry Loudermilk | R | \$34,655 | \$49,888 | \$0.69 |
| Georgia | 12 | Rick W. Allen | R | \$24,926 | \$33,471 | \$0.74 |


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| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Georgia | 13 | David Scott | D | \$31,876 | \$38,924 | \$0.82 |
| Georgia | 14 | Marjorie Taylor Greene | R | \$27,118 | \$37,297 | \$0.73 |
|  |  |  |  |  |  |  |
| Hawai'i | 1 | Ed Case | D | \$36,462 | \$47,834 | \$0.76 |
| Hawai'i | 2 | Kai Kahele | D | \$32,299 | \$41,415 | \$0.78 |
|  |  |  |  |  |  |  |
| Idaho | 1 | Russ Fulcher | R | \$24,859 | \$38,508 | \$0.65 |
| Idaho | 2 | Mike Simpson | R | \$22,138 | \$36,751 | \$0.60 |
|  |  |  |  |  |  |  |
| Illinois | 1 | Bobby Rush | D | \$31,623 | \$41,337 | \$0.77 |
| Illinois | 2 | Robin Kelly | D | \$29,748 | \$37,369 | \$0.80 |
| Illinois | 3 | Marie Newman | D | \$32,664 | \$45,983 | \$0.71 |
| Illinois | 4 | Jesús G. "Chuy" García | D | \$30,042 | \$35,684 | \$0.84 |
| Illinois | 5 | Mike Quigley | D | \$47,325 | \$60,580 | \$0.78 |
| Illinois | 6 | Sean Casten | D | \$39,250 | \$66,380 | \$0.59 |
| Illinois | 7 | Danny K. Davis | D | \$38,768 | \$51,522 | \$0.75 |
| Illinois | 8 | Raja Krishnamoorthi | D | \$32,142 | \$45,033 | \$0.71 |
| Illinois | 9 | Jan Schakowsky | D | \$38,837 | \$52,688 | \$0.74 |
| Illinois | 10 | Brad Schneider | D | \$32,684 | \$47,118 | \$0.69 |
| Illinois | 11 | Bill Foster | D | \$30,571 | \$48,602 | \$0.63 |
| Illinois | 12 | Mike Bost | R | \$27,163 | \$40,218 | \$0.68 |
| Illinois | 13 | Rodney Davis | R | \$26,332 | \$37,916 | \$0.69 |
| Illinois | 14 | Lauren Underwood | D | \$35,826 | \$60,022 | \$0.60 |
| Illinois | 15 | Mary Miller | R | \$26,636 | \$41,590 | \$0.64 |
| Illinois | 16 | Adam Kinzinger | R | \$25,895 | \$44,420 | \$0.58 |
| Illinois | 17 | Cheri Bustos | D | \$25,237 | \$38,200 | \$0.66 |
| Illinois | 18 | Darin LaHood | R | \$30,999 | \$46,264 | \$0.67 |
|  |  |  |  |  |  |  |
| Indiana | 1 | Frank J. Mrvan | D | \$27,080 | \$46,939 | \$0.58 |
| Indiana | 2 | Jackie Walorski | R | \$25,377 | \$40,408 | \$0.63 |
| Indiana | 3 | Jim Banks | R | \$26,634 | \$41,823 | \$0.64 |
| Indiana | 4 | Jim Baird | R | \$27,005 | \$41,270 | \$0.65 |
| Indiana | 5 | Victoria Spartz | R | \$34,550 | \$51,702 | \$0.67 |
| Indiana | 6 | Greg Pence | R | \$26,797 | \$41,307 | \$0.65 |
| Indiana | 7 | André Carson | D | \$28,633 | \$35,263 | \$0.81 |
| Indiana | 8 | Larry Bucshon | R | \$25,860 | \$40,737 | \$0.63 |
| Indiana | 9 | Trey Hollingsworth | R | \$28,425 | \$40,431 | \$0.70 |


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| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Iowa | 1 | Ashley Hinson | R | \$29,123 | \$42,097 | \$0.69 |
| Iowa | 2 | Mariannette Miller-Meeks | R | \$27,138 | \$41,531 | \$0.65 |
| Iowa | 3 | Cindy Axne | D | \$33,227 | \$46,326 | \$0.72 |
| Iowa | 4 | Randy Feenstra | R | \$26,701 | \$40,280 | \$0.66 |
| Kansas | 1 | Tracey Mann | R | \$24,423 | \$36,318 | \$0.67 |
| Kansas | 2 | Jake LaTurner | R | \$26,669 | \$38,490 | \$0.69 |
| Kansas | 3 | Sharice Davids | D | \$35,632 | \$51,742 | \$0.69 |
| Kansas | 4 | Ron Estes | R | \$27,006 | \$40,890 | \$0.66 |
|  |  |  |  |  |  |  |
| Kentucky | 1 | James Comer | R | \$24,197 | \$35,229 | \$0.69 |
| Kentucky | 2 | Brett Guthrie | R | \$25,908 | \$39,464 | \$0.66 |
| Kentucky | 3 | John Yarmuth | D | \$30,869 | \$40,131 | \$0.77 |
| Kentucky | 4 | Thomas Massie | R | \$31,153 | \$44,866 | \$0.69 |
| Kentucky | 5 | Hal Rogers | R | \$22,608 | \$32,250 | \$0.70 |
| Kentucky | 6 | Andy Barr | R | \$26,798 | \$37,445 | \$0.72 |
|  |  |  |  |  |  |  |
| Louisiana | 1 | Steve Scalise | R | \$29,535 | \$46,640 | \$0.63 |
| Louisiana | 2 | Troy Carter | D | \$26,154 | \$34,919 | \$0.75 |
| Louisiana | 3 | Clay Higgins | R | \$24,801 | \$45,501 | \$0.55 |
| Louisiana | 4 | Mike Johnson | R | \$23,031 | \$36,423 | \$0.63 |
| Louisiana | 5 | Julia Letlow | R | \$24,944 | \$35,846 | \$0.70 |
| Louisiana | 6 | Garret Graves | R | \$30,698 | \$50,768 | \$0.60 |
|  |  |  |  |  |  |  |
| Maine | 1 | Chellie Pingree | D | \$31,927 | \$42,911 | \$0.74 |
| Maine | 2 | Jared Golden | D | \$27,025 | \$36,471 | \$0.74 |
|  |  |  |  |  |  |  |
| Maryland | 1 | Andy Harris | R | \$32,841 | \$50,533 | \$0.65 |
| Maryland | 2 | C.A. Dutch Ruppersberger | D | \$38,343 | \$48,560 | \$0.79 |
| Maryland | 3 | John Sarbanes | D | \$44,010 | \$56,890 | \$0.77 |
| Maryland | 4 | Anthony G. Brown | D | \$41,841 | \$47,027 | \$0.89 |
| Maryland | 5 | Steny Hoyer | D | \$45,165 | \$54,560 | \$0.83 |
| Maryland | 6 | David Trone | D | \$37,083 | \$51,631 | \$0.72 |
| Maryland | 7 | Kweisi Mfume | D | \$37,841 | \$47,172 | \$0.80 |
| Maryland | 8 | Jamie Raskin | D | \$44,780 | \$62,343 | \$0.72 |
|  |  |  |  |  |  |  |
| Massachusetts | 1 | Richard Neal | D | \$31,566 | \$43,891 | \$0.72 |
| Massachusetts | 2 | Jim McGovern | D | \$33,644 | \$47,483 | \$0.71 |


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| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Massachusetts | 3 | Lori Trahan | D | \$35,208 | \$52,353 | \$0.67 |
| Massachusetts | 4 | Jake Auchincloss | D | \$41,452 | \$65,240 | \$0.64 |
| Massachusetts | 5 | Katherine Clark | D | \$46,059 | \$63,272 | \$0.73 |
| Massachusetts | 6 | Seth Moulton | D | \$40,096 | \$60,170 | \$0.67 |
| Massachusetts | 7 | Ayanna Pressley | D | \$36,008 | \$42,652 | \$0.84 |
| Massachusetts | 8 | Stephen F. Lynch | D | \$46,528 | \$59,979 | \$0.78 |
| Massachusetts | 9 | Bill Keating | D | \$33,405 | \$49,868 | \$0.67 |
|  |  |  |  |  |  |  |
| Michigan | 1 | Jack Bergman | R | \$23,937 | \$34,433 | \$0.70 |
| Michigan | 2 | Bill Huizenga | R | \$26,141 | \$40,112 | \$0.65 |
| Michigan | 3 | Peter Meijer | R | \$27,992 | \$41,569 | \$0.67 |
| Michigan | 4 | John Moolenaar | R | \$24,189 | \$37,136 | \$0.65 |
| Michigan | 5 | Dan Kildee | D | \$24,644 | \$35,920 | \$0.69 |
| Michigan | 6 | Fred Upton | R | \$25,799 | \$39,850 | \$0.65 |
| Michigan | 7 | Tim Walberg | R | \$29,001 | \$42,151 | \$0.69 |
| Michigan | 8 | Elissa Slotkin | D | \$28,391 | \$47,423 | \$0.60 |
| Michigan | 9 | Andy Levin | D | \$31,154 | \$45,171 | \$0.69 |
| Michigan | 10 | Lisa McClain | R | \$28,051 | \$47,509 | \$0.59 |
| Michigan | 11 | Haley Stevens | D | \$36,491 | \$62,887 | \$0.58 |
| Michigan | 12 | Debbie Dingell | D | \$28,284 | \$41,349 | \$0.68 |
| Michigan | 13 | Rashida Tlaib | D | \$25,309 | \$31,110 | \$0.81 |
| Michigan | 14 | Brenda Lawrence | D | \$29,673 | \$37,089 | \$0.80 |
|  |  |  |  |  |  |  |
| Minnesota | 1 | Vacant |  | \$30,955 | \$42,053 | \$0.74 |
| Minnesota | 2 | Angie Craig | D | \$38,363 | \$53,661 | \$0.71 |
| Minnesota | 3 | Dean Phillips | D | \$42,592 | \$60,585 | \$0.70 |
| Minnesota | 4 | Betty McCollum | D | \$35,139 | \$43,907 | \$0.80 |
| Minnesota | 5 | Ilhan Omar | D | \$36,362 | \$44,118 | \$0.82 |
| Minnesota | 6 | Tom Emmer | R | \$35,360 | \$50,537 | \$0.70 |
| Minnesota | 7 | Michelle Fischbach | R | \$27,464 | \$41,801 | \$0.66 |
| Minnesota | 8 | Pete Stauber | R | \$28,175 | \$41,335 | \$0.68 |
|  |  |  |  |  |  |  |
| Mississippi | 1 | Trent Kelly | R | \$26,470 | \$37,765 | \$0.70 |
| Mississippi | 2 | Bennie G. Thompson | D | \$22,859 | \$30,841 | \$0.74 |
| Mississippi | 3 | Michael Guest | R | \$26,520 | \$40,032 | \$0.66 |
| Mississippi | 4 | Steven Palazzo | R | \$23,859 | \$37,250 | \$0.64 |


|  |  |  |  | Women's <br> Median <br> Annual <br> Wages | Men's <br> Median <br> Annual <br> Wages | Wage Ratio <br> (Cents on <br> the Dollar) |
| :--- | ---: | :--- | :--- | :--- | :--- | :---: |
| Missouri | District | Representative | Party | D | $\$ 30,891$ | $\$ 36,011$ |$| \$ 0.86$


| New Mexico | 2 | Yvette Herrell | R | \$21,982 | \$32,110 | \$0.68 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| State | District | Representative | Party | Women's Median Annual Wages | Men's <br> Median <br> Annual <br> Wages | Wage Ratio (Cents on the Dollar) |
| New Mexico | 3 | Teresa Leger Fernandez | D | \$25,994 | \$36,727 | \$0.71 |
| New York | 1 | Lee Zeldin | R | \$40,233 | \$57,631 | \$0.70 |
| New York | 2 | Andrew Garbarino | R | \$40,137 | \$54,089 | \$0.74 |
| New York | 3 | Thomas Suozzi | D | \$44,249 | \$73,162 | \$0.60 |
| New York | 4 | Kathleen Rice | D | \$42,937 | \$59,281 | \$0.72 |
| New York | 5 | Gregory Meeks | D | \$35,601 | \$40,737 | \$0.87 |
| New York | 6 | Grace Meng | D | \$37,266 | \$45,194 | \$0.82 |
| New York | 7 | Nydia Velázquez | D | \$35,653 | \$41,970 | \$0.85 |
| New York | 8 | Hakeem Jeffries | D | \$39,671 | \$44,740 | \$0.89 |
| New York | 9 | Yvette Clarke | D | \$40,787 | \$47,078 | \$0.87 |
| New York | 10 | Jerry Nadler | D | \$53,452 | \$74,846 | \$0.71 |
| New York | 11 | Nicole Malliotakis | R | \$40,213 | \$51,899 | \$0.77 |
| New York | 12 | Carolyn B. Maloney | D | \$67,983 | \$91,545 | \$0.74 |
| New York | 13 | Adriano Espaillat | D | \$30,445 | \$35,963 | \$0.85 |
| New York | 14 | Alexandria Ocasio-Cortez | D | \$32,218 | \$37,983 | \$0.85 |
| New York | 15 | Ritchie Torres | D | \$22,328 | \$29,377 | \$0.76 |
| New York | 16 | Jamaal Bowman | D | \$39,385 | \$50,234 | \$0.78 |
| New York | 17 | Mondaire Jones | D | \$39,848 | \$54,744 | \$0.73 |
| New York | 18 | Sean Patrick Maloney | D | \$34,989 | \$51,676 | \$0.68 |
| New York | 19 | Antonio Delgado | D | \$31,014 | \$42,064 | \$0.74 |
| New York | 20 | Paul Tonko | D | \$34,708 | \$46,478 | \$0.75 |
| New York | 21 | Elise Stefanik | R | \$30,260 | \$40,097 | \$0.75 |
| New York | 22 | Claudia Tenney | R | \$28,222 | \$38,470 | \$0.73 |
| New York | 23 | Tom Reed | R | \$25,855 | \$36,496 | \$0.71 |
| New York | 24 | John Katko | R | \$31,345 | \$41,866 | \$0.75 |
| New York | 25 | Joseph Morelle | D | \$31,666 | \$41,937 | \$0.76 |
| New York | 26 | Brian Higgins | D | \$31,019 | \$40,026 | \$0.77 |
| New York | 27 | Chris Jacobs | R | \$31,906 | \$47,173 | \$0.68 |
| North Carolina | 1 | G. K. Butterfield | D | \$27,609 | \$33,589 | \$0.82 |
| North Carolina | 2 | Deborah K. Ross | D | \$32,387 | \$46,905 | \$0.69 |
| North Carolina | 3 | Greg Murphy | R | \$25,705 | \$33,193 | \$0.77 |
| North Carolina | 4 | David Price | D | \$36,414 | \$47,640 | \$0.76 |
| North Carolina | 5 | Virginia Foxx | R | \$26,898 | \$34,674 | \$0.78 |
| North Carolina | 6 | Kathy Manning | D | \$28,151 | \$37,360 | \$0.75 |
| North Carolina | 7 | David Rouzer | R | \$26,391 | \$34,619 | \$0.76 |


| North Carolina | 8 | Richard Hudson | R | \$27,424 | \$36,801 | \$0.75 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
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| North Carolina | 9 | Dan Bishop | R | \$30,639 | \$44,680 | \$0.69 |
| North Carolina | 10 | Patrick McHenry | R | \$27,267 | \$36,894 | \$0.74 |
| North Carolina | 11 | Madison Cawthorn | R | \$26,466 | \$33,715 | \$0.78 |
| North Carolina | 12 | Alma Adams | D | \$33,021 | \$41,732 | \$0.79 |
| North Carolina | 13 | Ted Budd | R | \$26,916 | \$37,661 | \$0.71 |
| North Dakota | $\begin{array}{r} \text { At } \\ \text { Large } \end{array}$ | Kelly Armstrong | R | \$31,451 | \$45,099 | \$0.70 |
| Ohio | 1 | Steve Chabot | R | \$30,520 | \$43,191 | \$0.71 |
| Ohio | 2 | Brad Wenstrup | R | \$32,022 | \$44,192 | \$0.72 |
| Ohio | 3 | Joyce Beatty | D | \$28,908 | \$34,269 | \$0.84 |
| Ohio | 4 | Jim Jordan | R | \$26,678 | \$41,023 | \$0.65 |
| Ohio | 5 | Bob Latta | R | \$27,765 | \$43,091 | \$0.64 |
| Ohio | 6 | Bill Johnson | R | \$25,025 | \$37,527 | \$0.67 |
| Ohio | 7 | Bob Gibbs | R | \$25,880 | \$41,793 | \$0.62 |
| Ohio | 8 | Warren Davidson | R | \$27,635 | \$42,615 | \$0.65 |
| Ohio | 9 | Marcy Kaptur | D | \$26,353 | \$36,549 | \$0.72 |
| Ohio | 10 | Mike Turner | R | \$27,873 | \$40,884 | \$0.68 |
| Ohio | 11 | Shontel Brown | D | \$27,461 | \$33,863 | \$0.81 |
| Ohio | 12 | Troy Balderson | R | \$34,418 | \$50,224 | \$0.69 |
| Ohio | 13 | Tim Ryan | D | \$24,951 | \$35,778 | \$0.70 |
| Ohio | 14 | David Joyce | R | \$31,978 | \$48,767 | \$0.66 |
| Ohio | 15 | Mike Carey | R | \$32,560 | \$44,336 | \$0.73 |
| Ohio | 16 | Anthony Gonzalez | R | \$32,048 | \$48,395 | \$0.66 |
| Oklahoma | 1 | Kevin Hern | R | \$28,769 | \$41,476 | \$0.69 |
| Oklahoma | 2 | Markwayne Mullin | R | \$24,054 | \$35,145 | \$0.68 |
| Oklahoma | 3 | Frank Lucas | R | \$25,314 | \$39,034 | \$0.65 |
| Oklahoma | 4 | Tom Cole | R | \$26,913 | \$40,615 | \$0.66 |
| Oklahoma | 5 | Stephanie Bice | R | \$27,683 | \$38,785 | \$0.71 |
| Oregon | 1 | Suzanne Bonamici | D | \$34,230 | \$50,213 | \$0.68 |
| Oregon | 2 | Cliff Bentz | R | \$26,117 | \$37,237 | \$0.70 |
| Oregon | 3 | Earl Blumenauer | D | \$33,767 | \$42,730 | \$0.79 |
| Oregon | 4 | Peter DeFazio | D | \$24,124 | \$34,292 | \$0.70 |
| Oregon | 5 | Kurt Schrader | D | \$30,179 | \$41,670 | \$0.72 |


| State | District | Representative | Party | Women's Median Annual Wages | Men's Median Annual Wages | Wage Ratio (Cents on the Dollar) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Pennsylvania | 1 | Brian Fitzpatrick | R | \$37,951 | \$55,513 | \$0.68 |
| Pennsylvania | 2 | Brendan Boyle | D | \$29,003 | \$35,478 | \$0.82 |
| Pennsylvania | 3 | Dwight Evans | D | \$34,752 | \$38,889 | \$0.89 |
| Pennsylvania | 4 | Madeleine Dean | D | \$40,966 | \$58,000 | \$0.71 |
| Pennsylvania | 5 | Mary Gay Scanlon | D | \$34,115 | \$46,921 | \$0.73 |
| Pennsylvania | 6 | Chrissy Houlahan | D | \$34,261 | \$53,365 | \$0.64 |
| Pennsylvania | 7 | Susan Wild | D | \$30,342 | \$44,032 | \$0.69 |
| Pennsylvania | 8 | Matt Cartwright | D | \$27,221 | \$39,457 | \$0.69 |
| Pennsylvania | 9 | Dan Meuser | R | \$28,947 | \$43,910 | \$0.66 |
| Pennsylvania | 10 | Scott Perry | R | \$32,445 | \$45,238 | \$0.72 |
| Pennsylvania | 11 | Lloyd Smucker | R | \$28,963 | \$46,684 | \$0.62 |
| Pennsylvania | 12 | Fred Keller | R | \$25,222 | \$38,043 | \$0.66 |
| Pennsylvania | 13 | John Joyce | R | \$26,989 | \$40,223 | \$0.67 |
| Pennsylvania | 14 | Guy Reschenthaler | R | \$28,121 | \$45,698 | \$0.62 |
| Pennsylvania | 15 | Glenn "GT" Thompson | R | \$25,218 | \$37,923 | \$0.66 |
| Pennsylvania | 16 | Mike Kelly | R | \$25,870 | \$40,260 | \$0.64 |
| Pennsylvania | 17 | Conor Lamb | D | \$35,891 | \$52,187 | \$0.69 |
| Pennsylvania | 18 | Mike Doyle | D | \$30,816 | \$42,122 | \$0.73 |
| Puerto Rico | At Large | Jenniffer González-Colón | NP | \$17,471 | \$17,386 | \$1.00* |
| Rhode Island | 1 | David Cicilline | D | \$32,501 | \$43,092 | \$0.75 |
| Rhode Island | 2 | James Langevin | D | \$34,263 | \$49,295 | \$0.70 |
| South Carolina | 1 | Nancy Mace | R | \$32,764 | \$46,728 | \$0.70 |
| South Carolina | 2 | Joe Wilson | R | \$30,175 | \$41,764 | \$0.72 |
| South Carolina | 3 | Jeff Duncan | R | \$24,334 | \$35,580 | \$0.68 |
| South Carolina | 4 | William Timmons | R | \$27,771 | \$40,269 | \$0.69 |
| South Carolina | 5 | Ralph Norman | R | \$27,932 | \$40,231 | \$0.69 |
| South Carolina | 6 | Jim Clyburn | D | \$23,992 | \$28,608 | \$0.84 |
| South Carolina | 7 | Tom Rice | R | \$24,787 | \$31,974 | \$0.78 |
| South Dakota | At Large | Dusty Johnson | R | \$28,761 | \$39,742 | \$0.72 |
| Tennessee | 1 | Diana Harshbarger | R | \$24,433 | \$33,195 | \$0.74 |
| Tennessee | 2 | Tim Burchett | R | \$27,202 | \$38,973 | \$0.70 |
| Tennessee | 3 | Chuck Fleischmann | R | \$27,225 | \$38,468 | \$0.71 |
| Tennessee | 4 | Scott DesJarlais | R | \$27,087 | \$38,075 | \$0.71 |


| State | District | Representative | Party | Women's Median Annual Wages | Men's Median Annual Wages | Wage Ratio (Cents on the Dollar) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Tennessee | 5 | Jim Cooper | D | \$33,367 | \$40,092 | \$0.83 |
| Tennessee | 6 | John Rose | R | \$27,946 | \$39,920 | \$0.70 |
| Tennessee | 7 | Mark Green | R | \$27,517 | \$42,710 | \$0.64 |
| Tennessee | 8 | David Kustoff | R | \$29,866 | \$43,286 | \$0.69 |
| Tennessee | 9 | Steve Cohen | D | \$27,439 | \$31,563 | \$0.87 |
| Texas | 1 | Louie Gohmert | R | \$24,053 | \$37,199 | \$0.65 |
| Texas | 2 | Dan Crenshaw | R | \$36,718 | \$52,157 | \$0.70 |
| Texas | 3 | Van Taylor | R | \$41,520 | \$68,434 | \$0.61 |
| Texas | 4 | Pat Fallon | R | \$27,467 | \$42,648 | \$0.64 |
| Texas | 5 | Lance Gooden | R | \$26,749 | \$36,807 | \$0.73 |
| Texas | 6 | Jake Ellzey | R | \$32,018 | \$42,661 | \$0.75 |
| Texas | 7 | Lizzie Fletcher | D | \$36,107 | \$50,098 | \$0.72 |
| Texas | 8 | Kevin Brady | R | \$31,043 | \$50,560 | \$0.61 |
| Texas | 9 | Al Green | D | \$26,013 | \$31,594 | \$0.82 |
| Texas | 10 | Michael McCaul | R | \$35,258 | \$51,276 | \$0.69 |
| Texas | 11 | August Pfluger | R | \$27,037 | \$43,550 | \$0.62 |
| Texas | 12 | Kay Granger | R | \$32,204 | \$47,481 | \$0.68 |
| Texas | 13 | Ronny Jackson | R | \$25,353 | \$38,831 | \$0.65 |
| Texas | 14 | Randy Weber | R | \$30,236 | \$47,735 | \$0.63 |
| Texas | 15 | Vicente Gonzalez | D | \$20,937 | \$31,014 | \$0.68 |
| Texas | 16 | Veronica Escobar | D | \$22,727 | \$31,569 | \$0.72 |
| Texas | 17 | Pete Sessions | R | \$26,929 | \$37,510 | \$0.72 |
| Texas | 18 | Sheila Jackson Lee | D | \$26,712 | \$35,061 | \$0.76 |
| Texas | 19 | Jodey Arrington | R | \$23,267 | \$36,190 | \$0.64 |
| Texas | 20 | Joaquin Castro | D | \$26,024 | \$32,097 | \$0.81 |
| Texas | 21 | Chip Roy | R | \$34,135 | \$46,584 | \$0.73 |
| Texas | 22 | Troy Nehls | R | \$39,711 | \$60,947 | \$0.65 |
| Texas | 23 | Tony Gonzales | R | \$23,590 | \$35,681 | \$0.66 |
| Texas | 24 | Beth Van Duyne | R | \$39,088 | \$51,694 | \$0.76 |
| Texas | 25 | Roger Williams | R | \$31,979 | \$47,306 | \$0.68 |
| Texas | 26 | Michael C. Burgess | R | \$36,400 | \$55,275 | \$0.66 |
| Texas | 27 | Michael Cloud | R | \$25,713 | \$39,615 | \$0.65 |
| Texas | 28 | Henry Cuellar | D | \$21,857 | \$32,417 | \$0.67 |
| Texas | 29 | Sylvia Garcia | D | \$21,208 | \$32,051 | \$0.66 |
| Texas | 30 | Eddie Bernice Johnson | D | \$30,915 | \$35,523 | \$0.87 |
| Texas | 31 | John Carter | R | \$31,554 | \$45,893 | \$0.69 |
| Texas | 32 | Colin Allred | D | \$36,077 | \$48,169 | \$0.75 |


| State | District | Representative | Party | Women's Median Annual Wages | Men's Median Annual Wages | Wage Ratio (Cents on the Dollar) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Texas | 33 | Marc Veasey | D | \$21,594 | \$31,453 | \$0.69 |
| Texas | 34 | Vacant |  | \$20,916 | \$29,859 | \$0.70 |
| Texas | 35 | Lloyd Doggett | D | \$26,725 | \$34,463 | \$0.78 |
| Texas | 36 | Brian Babin | R | \$26,835 | \$48,539 | \$0.55 |
| Utah | 1 | Blake Moore | R | \$23,701 | \$45,378 | \$0.52 |
| Utah | 2 | Chris Stewart | R | \$25,488 | \$40,989 | \$0.62 |
| Utah | 3 | John Curtis | R | \$20,838 | \$42,005 | \$0.50 |
| Utah | 4 | Burgess Owens | R | \$28,200 | \$46,376 | \$0.61 |
| Vermont | At Large | Peter Welch | D | \$31,340 | \$39,894 | \$0.79 |
| Virginia | 1 | Rob Wittman | R | \$34,754 | \$53,008 | \$0.66 |
| Virginia | 2 | Elaine Luria | D | \$31,016 | \$42,432 | \$0.73 |
| Virginia | 3 | Bobby Scott | D | \$27,800 | \$40,514 | \$0.69 |
| Virginia | 4 | Donald McEachin | D | \$31,007 | \$40,390 | \$0.77 |
| Virginia | 5 | Bob Good | R | \$29,381 | \$40,240 | \$0.73 |
| Virginia | 6 | Ben Cline | R | \$26,667 | \$37,688 | \$0.71 |
| Virginia | 7 | Abigail Spanberger | D | \$35,606 | \$50,795 | \$0.70 |
| Virginia | 8 | Don Beyer | D | \$54,518 | \$67,222 | \$0.81 |
| Virginia | 9 | Morgan Griffith | R | \$24,628 | \$34,826 | \$0.71 |
| Virginia | 10 | Jennifer Wexton | D | \$43,397 | \$74,749 | \$0.58 |
| Virginia | 11 | Gerry Connolly | D | \$43,146 | \$64,157 | \$0.67 |
| Washington | 1 | Suzan DelBene | D | \$38,386 | \$68,240 | \$0.56 |
| Washington | 2 | Rick Larsen | D | \$31,775 | \$47,930 | \$0.66 |
| Washington | 3 | Jaime Herrera Beutler | R | \$30,284 | \$47,577 | \$0.64 |
| Washington | 4 | Dan Newhouse | R | \$26,360 | \$38,245 | \$0.69 |
| Washington | 5 | Cathy McMorris Rodgers | R | \$27,510 | \$37,645 | \$0.73 |
| Washington | 6 | Derek Kilmer | D | \$31,134 | \$44,980 | \$0.69 |
| Washington | 7 | Pramila Jayapal | D | \$47,526 | \$65,033 | \$0.73 |
| Washington | 8 | Kim Schrier | D | \$35,494 | \$57,701 | \$0.62 |
| Washington | 9 | Adam Smith | D | \$39,051 | \$51,828 | \$0.75 |
| Washington | 10 | Marilyn Strickland | D | \$32,817 | \$44,558 | \$0.74 |
|  |  |  |  |  |  |  |
| West Virginia | 1 | David McKinley | R | \$24,534 | \$37,505 | \$0.65 |
| West Virginia | 2 | Alex Mooney | R | \$27,767 | \$40,723 | \$0.68 |
| West Virginia | 3 | Carol Miller | R | \$23,576 | \$35,892 | \$0.66 |


| State | District | Representative | Party | Women's <br> Median <br> Annual <br> Wages | Men's <br> Median <br> Annual <br> Wages | Wage Ratio <br> (Cents on <br> the Dollar) |
| :--- | ---: | :--- | :--- | :---: | :---: | :---: |
| Wisconsin | 1 | Bryan Steil | R | $\$ 31,833$ | $\$ 46,405$ | $\$ 0.69$ |
| Wisconsin | 2 | Mark Pocan | D | $\$ 33,226$ | $\$ 45,061$ | $\$ 0.74$ |
| Wisconsin | 3 | Ron Kind | D | $\$ 26,885$ | $\$ 39,050$ | $\$ 0.69$ |
| Wisconsin | 4 | Gwen Moore | D | $\$ 27,326$ | $\$ 34,969$ | $\$ 0.78$ |
| Wisconsin | 5 | Scott Fitzgerald | R | $\$ 34,765$ | $\$ 51,241$ | $\$ 0.68$ |
| Wisconsin | 6 | Glenn Grothman | R | $\$ 30,380$ | $\$ 44,782$ | $\$ 0.68$ |
| Wisconsin | 7 | Tom Tiffany | R | $\$ 28,945$ | $\$ 41,651$ | $\$ 0.69$ |
| Wisconsin | 8 | Mike Gallagher | R | $\$ 30,264$ | $\$ 44,912$ | $\$ 0.67$ |
|  |  |  |  |  |  |  |
| Wyoming | At Large | Liz Cheney | R | $\$ 27,247$ | $\$ 45,748$ | $\$ 0.60$ |

* In all 435 congressional districts (excluding the District of Columbia and Puerto Rico), women who were employed in 2020 (including those who worked part-time or only part of the year) were typically paid less than men. In Puerto Rico, the margin of error is large enough and the earnings ratio is close enough to one that it cannot be said with at least 90 percent confidence that there is a gender wage gap.

Source for wage data: U.S. Census Bureau (2021), American Community Survey 5-Year Estimates 2020, Table B20017.

