**MEMORANDUM OF SUPPORT**

**A.1793-B (Nolan)/S.4742-B (Addabbo)**

[INSERT NAME OF ORGANIZATION] **supports** A.1793-B (Nolan)/S.4742-B (Addabbo). This bill would provide 12 weeks of paid time off for workers to bond with a new child or care for a seriously ill family member. Small weekly contributions from employees would pay for this benefit.

When workers welcome a new child or need to provide care for a seriously ill family member, they should not be forced to give up their jobs or risk their financial security. Unfortunately, this happens all too often in the Empire State—a new baby or family health emergency creates an untenable situation.

A paid family leave insurance program would provide partial wage replacement to employees in New York who need to take a limited amount of time off to care for a new child or a seriously ill family member. The paid family leave benefits would be financed *solely* through small employee payroll deductions, minimizing the burden on employers. Paid family leave insurance would be administered through the state’s longstanding Temporary Disability Insurance (TDI) program, which is familiar to New York businesses. In addition, a modest increase to the state’s TDI cap—stuck at $170/week for the past 25 years—would help more families put food on the table and better care for their loved ones during critical life events.

For these reasons [INSERT NAME OF ORGANIZATION] **supports** A.1793-B (Nolan)/S.4742-B (Addabbo). We strongly urge New York State to enact paid family leave insurance legislation—helping to fuel economic growth, while at the same time, reaffirming our commitment to both fairness and equal opportunity for all.

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