

# Opportunities for Action on Work and Family Issues

## *As of February 17, 2016*

The following dates could be effective hooks for activities that focus on work and family policies and the ways in which they promote economic opportunity for all.

### January

- ▶ **January 1:** Calif. (2004) and N.J. (2009) paid family leave laws took effect
- ▶ **January 5:** Rhode Island paid family leave law took effect (2014)
- ▶ **January 6:** New Brunswick, N.J., paid sick days law takes effect (2016)
- ▶ **January 7:** East Orange, N.J., paid sick days law took effect (2015)
- ▶ **January 9:** Paterson, N.J., paid sick days law took effect (2015)
- ▶ **January 12:** State of the Union address (2016)
- ▶ **January 14:** Republican presidential debate (S.C.)
- ▶ **January 17:** Democratic presidential debate (S.C.)
- ▶ **January 28:** Republican presidential debate (Iowa) and Irvington, N.J., paid sick days law took effect (2015)
- ▶ **January 29:** Lilly Ledbetter Fair Pay Act signed into law (2009)

### February

- ▶ *Black History Month*
- ▶ **February 1:** Tacoma, Wash., paid sick days law takes effect (2016) and Iowa Caucus
- ▶ **February 5:** Family and Medical Leave Act (FMLA) signed into law (1993) and San Francisco paid sick days law took effect (first municipality in the nation; 2007)
- ▶ **February 6:** Republican presidential debate (N.H.)
- ▶ **February 9:** President Obama's budget released, primary in N.H. and Mardi Gras
- ▶ **February 11:** Democratic presidential debate (Wis.)
- ▶ **February 13:** Republican presidential debate (S.C.) and traditionally a day of action to increase the tipped minimum wage
- ▶ **February 14:** Valentine's Day
- ▶ **February 15:** President's Day
- ▶ **February 13–22:** Congressional recess
- ▶ **February 20:** Primary in S.C.(R); Caucuses in Nevada (D) and Wash. (R)
- ▶ **February 23:** Caucus in Nevada (R)
- ▶ **February 25:** Republican presidential debate (Texas)
- ▶ **February 27:** Primary in S.C. (D)

### March

- ▶ *National Women's History Month*
- ▶ **March 1:** Super Tuesday, primaries in Ala., Ark., Ga., Mass., Okla., Tenn., Texas, Vt. and Va.; Caucuses in Alaska (R), Colo., Minn., N.D. (R) and Wyo. (R)
- ▶ **March 2:** Oakland, Calif. (2015) and Elizabeth, N.J. (2016) paid sick days laws took/take effect

- ▶ **March 3:** Republican presidential debate (Mich.)
- ▶ **March 4:** Employee Appreciation Day; Montclair, N.J., paid sick days law took effect (2015); U.S. Department of Labor formed (1913)
- ▶ **March 4–13:** Congressional recess
- ▶ **March 5:** Caucuses in Ky. (R), Maine (R), Kan., Neb. (D); Primary in La.
- ▶ **March 6:** Democratic presidential debate (Mich.); Caucus in Maine (D)
- ▶ **March 8:** International Women’s Day; Primaries in Idaho (R), Miss. and Mich.; Caucus in Hawaii (R)
- ▶ **March 9:** Democratic presidential debate (Fla.)
- ▶ **March 10:** Republican presidential debate (Fla.)
- ▶ **March 12:** Asian American women’s Equal Pay Day; Caucus in D.C. (R)
- ▶ **March 15:** Primaries in Fla., Ill., Mo., N.C., Ohio
- ▶ **March 20:** First day of Spring
- ▶ **March 21:** National Single Parents’ Day
- ▶ **March 22:** Primaries in Ariz. and Utah; Caucus in Idaho (D)
- ▶ **March 24:** Equal Employment Opportunity Act (passed, signed the next day; 1972)
- ▶ **March 25:** *Young v. UPS* Supreme Court decision (2015)
- ▶ **March 26:** Caucuses in Ark., Hawaii and Wash. (all D)
- ▶ **March 24–April 11:** Congressional recess

## April

- ▶ *National Minority Women’s Health Awareness Month*
- ▶ **March 24–April 11:** Congressional recess
- ▶ **April 1:** April Fools’ Day and New York City paid sick days law took effect (2014)
- ▶ **April 5:** Primary in Wis.
- ▶ **April 9:** Caucus in Wyo. (D)
- ▶ **April 12:** Equal Pay Day (2016)
- ▶ **April 15:** Tax Day
- ▶ **April 19:** Primary in N.Y.
- ▶ **April 26:** Primaries in Conn., Del., Md., Penn. and R.I.

## May

- ▶ *Older Americans Month and Mental Health Month*
- ▶ **May 1:** May Day/International Workers’ Day
- ▶ **May 3:** Primary in Indiana
- ▶ **May 6:** National Nurses Day
- ▶ **May 8:** Mother’s Day
- ▶ **May 8–14:** National Women’s Health Week
- ▶ **May 9:** National Women’s Check-up Day
- ▶ **May 10:** Primaries in Neb. (R) and W.V.
- ▶ **May 13:** Philadelphia paid sick days law took effect (2015)
- ▶ **May 17:** Primaries in Ky. (D) and Ore.
- ▶ **May 24:** Primary in Wash. (R)
- ▶ **May 29:** Newark, N.J., paid sick days law took effect (2014)

- ▶ **May 30:** Memorial Day

## June

- ▶ *LGBT Pride Month and Men's Health Month*
- ▶ **June 5:** Primary in Puerto Rico
- ▶ **June 7:** Primaries in Calif., Mont., N.J., N.M., and S.D.; Caucus in N.D. (D)
- ▶ **June 13–19:** National Men's Health Week
- ▶ **June 14:** Primary in D.C. (D)
- ▶ **June 10:** Equal Pay Act signed into law (1963), took effect exactly one year later
- ▶ **June 19:** Father's Day
- ▶ **June 25:** Fair Labor Standards Act signed into law (1938)
- ▶ **June 28:** Stonewall anniversary

## July

- ▶ **July 18–September 5:** Congressional recess
- ▶ **July 1:** Calif. (2004) and N.J. (2009) paid family leave laws started paying benefits and people could start taking leave; Mass. (2015) and Bloomfield, N.J. (2015) paid sick days laws took effect
- ▶ **July 2:** Civil Rights Act of 1964 signed into law; EEOC founded in 1965; Emeryville, Calif., paid sick days law took effect (2015)
- ▶ **July 3:** Trenton, N.J., paid sick days law took effect (2015)
- ▶ **July 4:** Independence Day
- ▶ **July 19:** Seneca Falls Convention anniversary (first women's rights convention; 1848)
- ▶ **July 24:** Last federal minimum wage increase (2009)
- ▶ **July 26:** Americans with Disabilities Act of 1990 signed into law

## August

- ▶ *Back to School Season begins*
- ▶ **July 18–September 5:** Congressional summer work period
- ▶ **August 5:** Family and Medical Leave Act (FMLA) of 1993 took effect; Voting Rights Act of 1965 passed and signed into law the next day
- ▶ **August 14:** Social Security Act of 1935 signed into law
- ▶ **August 26:** Women's Equality Day; African American women's Equal Pay Day

## September

- ▶ *Back to School Season continues*
- ▶ *Latino/Chicano Heritage Month*
- ▶ **July 18–September 5:** Congressional summer work period
- ▶ **September 1:** Seattle paid sick days law took effect (2012)
- ▶ **September 5:** Labor Day
- ▶ **September 11:** Grandparents Day
- ▶ **September 14:** Native American women's Equal Pay Day
- ▶ **September 15:** Hispanic Heritage Month begins
- ▶ **September 26:** Presidential debate (Ohio)

## October

- ▶ *National Work & Family Month*
- ▶ *National Disability Employment Awareness Month*
- ▶ *Domestic Violence Awareness Month*
- ▶ *Healthy Babies Month*
- ▶ *LGBT History Month*
- ▶ **October 1:** Montgomery County, Md., paid sick days law takes effect (2016)
- ▶ **October 1–November 13:** Congressional recess
- ▶ **October 2–8:** Mental Health Awareness Week
- ▶ **October 4:** Presidential debate (Va.)
- ▶ **October 9:** Presidential debate (Mo.)
- ▶ **October 11:** Presidential Commission on the Status of Women (1963) report recommended child care, equal employment and paid maternity leave
- ▶ **October 15:** Hispanic Heritage Month ends
- ▶ **October 17:** Boss's Day
- ▶ **October 19:** Presidential debate (N.V.)
- ▶ **October 24:** Fair Labor Standards Act of 1938 took effect
- ▶ **October 30:** Latinas' Equal Pay Day
- ▶ **October 31:** Pregnancy Discrimination Act of 1978 signed into law; Halloween

## November

- ▶ *Family Caregivers Month*
- ▶ *Home Care Month*
- ▶ **November 8:** Election Day
- ▶ **November 11:** Veterans Day
- ▶ **November 13:** D.C. paid sick days law took effect (2008); World Kindness Day
- ▶ **November 20–26:** National Family Week
- ▶ **October 1–November 13:** Congressional recess

## December

- ▶ **December 10:** Human Rights Day
- ▶ **December 12:** FAMILY Act introduced in Congress for the first time (2013)
- ▶ **December 16:** Target adjournment for 114<sup>th</sup> Congress