

March 12, 2020

Dear Members of Congress,

We, the undersigned organizations, urge you to co-sponsor and advocate for swift passage of the Paid Sick Days for Public Health Emergencies and Personal and Family Care Act (S. 3415/H.R. 6150).

The spread of COVID-19 has highlighted the economic consequences faced by working people when they lack access to paid sick days. In the United States, over 32 million workers lack access to paid sick days, and for low-income workers it's even worse. While 93 percent of the highest-wage workers have access to paid sick days, only 30 percent of the lowest wage workers do. Workers in jobs that require frequent contact with the public, including those in food preparation and service, personal home care, and child care are among the least likely to have paid sick days and the most likely to be unable to afford to take unpaid time away from work.

The Centers for Disease Control and Prevention have recommended that individuals who may have been exposed to COVID-19 self-quarantine for 14 days. But for people without access to paid sick days, this is a near impossibility. The New York Times Editorial Board acknowledged this, writing "[We Are Ignoring One Obvious Way to Fight the Coronavirus.](#)"

Building off of the Healthy Families Act, **the Public Health Emergencies and Personal and Family Care Act ensures that working people have access to fourteen days of paid sick leave for use during the COVID-19 outbreak or any future public health emergency.** This includes time for quarantine for those who have been exposed, for treatment and isolation for those who contract the virus, and for taking care of an ill loved one. It also covers lost income in the event of workplace or school closings.

This bill also acknowledges that people need time off from work when there isn't a public health emergency, and provides up to seven paid sick and safe days annually to recover from short-term illnesses, access preventive care, care for a sick loved one, or seek assistance related to domestic violence, sexual assault, or stalking.

We urge all members of Congress to co-sponsor this bill and advocate for its swift passage. Our society is only as healthy as its most vulnerable members. We all have a stake in ensuring paid sick days for public health emergencies and for personal and family care.

Sincerely,

1,000 Days
9to5 Colorado
9to5 Georgia
9to5, National Association of Working Women
A Better Balance
AdvancED Consulting, LLC
All Our Kin
Allied Progress
American Association of University Women
American Federation of State, County, and Municipal Employees (AFSCME)
American Federation of Teachers
American Muslim Health Professionals
American Psychiatric Women's Caucus
American Public Health Association
Americans for Democratic Action (ADA)
Asian Pacific American Labor Alliance, AFL-CIO
Asian Pacific Institute on Gender-Based Violence
Asian Pacific Islander Community Actions
Autistic Self Advocacy Network
Avalon Healthcare
Bayard Rustin Liberation Initiative
BiNet USA
Black and Pink
Black Women's Roundtable
Breastfeeding Task Force of Greater Los Angeles
Bridgeport Child Advocacy Coalition (BCAC)
California Coalition Against Sexual Assault
California LGBTQ Health and Human Services Network
Caring Across Generations
Center for Economic and Policy Research
Center for Latino Progress - CPRF
Center for Law and Social Policy (CLASP)
Center for LGBTQ Economic Advancement & Research
Center for Popular Democracy
Center for Public Policy Priorities
CenterLink: The Community of LGBT Centers
Central Florida Jobs with Justice
Central Jersey Democratic Socialists of America (DSA)
Child Welfare League of America
Children's Defense Fund
Citizen Action of New York
Cleveland Park Congregational UCC
Coalition For Social Justice
Coalition of Labor Union Women
Coalition on Human Needs
Collaborative Center for Justice
Colorado Organization for Latina Opportunity and Reproductive Rights (COLOR)
Communications Workers of America (CWA)
Connecticut Alliance for Retired Americans

Connecticut Citizen Action Group
Connecticut Early Childhood Alliance
Connecticut Employment Lawyers Assoc.
Connecticut Voices for Children
Connecticut Women's Education and Legal Fund (CWEALF)
Demos
Design by Plants
DignityUSA
Disability Rights Legal Center
Economic Opportunity Institute
Economic Policy Institute
Equal Rights Advocates
Equality North Carolina
Fairfield County's Community Foundation
Family Equality
Family Forward Oregon
Family Values @ Work
First Focus Campaign for Children
Florida Black Women's Roundtable
Forward Together
Friends Committee on National Legislation
GLMA: Health Professionals Advancing LGBTQ Equality
GLSEN
Greater New York Labor-Religion Coalition
Guy S. Johnson Ministries
Hawaii Children's Action Network
Health Justice Innovations, LLC
Indivisible
International Migrants Alliance (IMA)
ISALAH – MN
Islamic Relief USA
Justice for Migrant Women
KAIRE
Katal Center for Health, Equity, and Justice
KWH Law Center for Social Justice and Change
Lambda Legal
Legal Aid at Work
Livingston, Adler, Pulda, Meiklejohn & Kelly
Main Line Rehabilitation Associates, Inc.
Maine Women's Lobby Education Fund
MAIZ
MAZON: A Jewish Response to Hunger
MomsRising
Montana Budget & Policy Center
Mothering Justice
Movement Advancement Project
NAACP
NARAL Pro-Choice America
NARAL Pro-Choice Connecticut

NASW-NJ

National Association of Councils on Developmental Disabilities

National Association of Social Workers Connecticut Chapter

National Center for Law and Economic Justice

National Center for Lesbian Rights

National Center for Parent Leadership, Advocacy, and Community Empowerment
(National PLACE)

National Center for Transgender Equality

National Coalition of 100 Black Women Central Ohio Chapter

National Coalition of STD Directors

National Consumers League

National Council of Jewish Women

National Disability Rights Network

National Domestic Violence Hotline

National Domestic Workers Alliance

National Education Association (NEA)

National Employment Law Project

National Employment Lawyers Association

National Equality Action Team (NEAT)

National Health Law Program

National Hispanic Council on Aging

National Immigration Law Center

National Institute for Reproductive Health (NIRH)

National LGBT Cancer Network

National LGBTQ Task Force Action Fund

National Low Income Housing Coalition

National Military Family Association

National Organization for Women

National Partnership for Women & Families

National Resource Center on Domestic Violence

National WIC Association

National Women's Law Center

Nebraska Appleseed

NJ Citizen Action and NJ Time to Care Coalition

NJ State Industrial Union Council

North Carolina Justice Center

Ohio Domestic Violence Network

Opportunity Youth United

Paid Leave for All

Paid Leave for the United States (PL+US)

Partnership for America's Children

Partnership for Inclusive Disaster Strategies

PathWays PA

People's Action

Poder Latinx

Point Acupressure

Positive Women's Network-USA

Public Justice Center

RACCE

ReproJobs
Restaurant Opportunities Center of Pennsylvania (ROC Pennsylvania)
Restaurant Opportunities Centers (ROC) United
RESULTS
SEIU
SEIU 32BJ
SisterSong: National Women of Color Reproductive Justice Collective
Southern New England United Church of Christ
Southern Poverty Law Center Action Fund
SPAN Parent Advocacy Network
SparkAction
Spring Hill United Church of Christ
Sunrise Movement
The Arc of the United States
The Center for Family Justice
The Diaper Bank of Connecticut
The Leadership Conference on Civil and Human Rights
TIME'S UP Now
TransFamily Support Services
Trust for America's Health
Union for Reform Judaism
United Church of Christ Justice and Witness Ministries
United for Respect
United Steelworkers
UsAgainstAlzheimer's
Virginia Campaign For A Family Friendly Economy
Voices for Progress
We Testify
Women Employed
Women's Law Project
Workers Defense Project
Workplace Fairness
YWCA USA
ZERO TO THREE