## The Need for a National Paid Family and Medical Leave Program is Clear

WASHINGTON NEW HAMPSHIRE MAINE VERMONT MONTANA **NORTH DAKOTA MINNESOTA** 30 OREGON MASSACHUSETTS **IDAHO** WISCONSIN SOUTH DAKOTA **NEW YORK** RHODE ISLAND **MICHIGAN WYOMING** +CONNECTICUT PENNSYLVANIA IOWA+ **NEW JERSEY** NEBRASKA NEVADA OHIO + + + INDIANA 赣 + + ILLINOIS DELAWARE + + + UTAH + + + + D.C. **COLORADO**<sup>+</sup> CALIFORNIA VIRGINIA MARYLAND + + KANSAS MISSOURI + N. CAROLINA ARIZONA S. CAROLINA **NEW MEXICO** ALABAMA GEORGIA <sub>@</sub> < C -**TEXAS** HAWAII FLA. ALASKA · · 23 0 0 1 1 5 **Intensity of Need** national partnership for women & families States With A Paid or Unpaid Leave Law More Expansive Than **Federal Leave Protections for Private Sector Workers** +

A Comparison of State Policies and Health and Economic Well-Being Across 11 Indicators