

| State | Bill # | Summary | Status | |
|-------|------------------------|--|-------------------------|---|
| AZ | HB2190 | Paid Family & Medical Leave | 2020-05-19 / Introduced | To House Rules |
| AZ | HB2857 | Paid Family & Medical Leave | 2020-02-13 / Introduced | To House Commerce |
| AZ | SB1603 | Paid Family & Medical Leave - Employer Mandate | 2020-02-06 / Introduced | To Senate Commerce |
| CA | AB79 | Paid Family & Medical Leave - Technical Corrections | 2020-06-29 / Passed | Chaptered by Secretary of State - Chapter 11, Statutes of 2020. |
| CA | AB196 | Paid Leave - COVID-19, Workers' Comp | 2020-09-01 / Engrossed | Ordered to inactive file by unanimous consent. |
| CA | AB406 | Paid Family & Medical Leave - Technical Corrections | 2019-09-30 / Passed | Chaptered by Secretary of State - Chapter 386, Statutes of 2019. |
| CA | AB500 | Paid Maternity Leave - School & Community College Employees | 2020-01-21 / Vetoed | Consideration of Governor's veto stricken from file. |
| CA | AB555 | Paid Sick Days | 2020-02-03 / Failed | Died on inactive file. |
| CA | AB1224 | Paid Family Leave Expansion | 2020-02-03 / Failed | From committee: Filed with the Chief Clerk pursuant to Joint Rule 56. |
| CA | AB1844 | Paid Sick Time Amendment - Behavioral Health | 2020-05-12 / Introduced | To Assembly Labor and Employment |
| CA | AB1867 | Paid Sick Leave - Small Businesses | 2020-09-09 / Passed | Chaptered by Secretary of State - Chapter 45, Statutes of 2020. |
| CA | AB2017 | Paid Sick Days - Kin Care | 2020-09-28 / Passed | Chaptered by Secretary of State - Chapter 211, Statutes of 2020. |
| CA | AB2101 | Paid Sick Leave - Definition | 2020-09-29 / Passed | Chaptered by Secretary of State - Chapter 275, Statutes of 2020. |
| CA | AB2399 | Paid Family & Medical Leave - Amendment | 2020-09-30 / Passed | Chaptered by Secretary of State - Chapter 348, Statutes of 2020. |
| CA | AB2992 | State FMLA - expansion of eligibility | 2020-08-29 / Passed | Read third time. Passed. Ordered to the Assembly. (Ayes 34. Noes 3. Page 4438.) |
| CA | AB3123 | Paid Sick Days - COVID-19 | 2020-05-05 / Introduced | To Assembly Labor and Employment |
| CA | AB3216 | Paid Family & Medical Leave - amendment | 2020-09-30 / Vetoed | Vetoed by Governor. |
| CA | SB101 | Paid Sick Time | 2020-06-22 / Engrossed | To Assembly Budget |
| CA | SB135 | Paid Family Leave Expansion | 2020-02-03 / Failed | Died on file pursuant to Joint Rule 56. |
| CA | SB729 | Paid Sick Days - COVID-19 | 2020-08-31 / Engrossed | To Assembly Labor and Employment |
| CA | SB822 | Paid sick Leave - Food Sector Workers | 2020-08-31 / Engrossed | Ordered to third reading. |
| CA | SB943 | Paid Leave - COVID-19 School Closures | 2020-06-18 / Introduced | To Senate Appropriations |
| CA | SB1159 | Paid Sick Leave | 2020-09-17 / Passed | Chaptered by Secretary of State. Chapter 85, Statutes of 2020. |
| CA | SB1383 | Paid Family & Medical Leave | 2020-09-17 / Passed | Chaptered by Secretary of State. Chapter 86, Statutes of 2020. |
| CO | HB1193 | Paid Family & Medical Leave - Leave Savings Accounts and Tax Credits | 2020-05-28 / Failed | House Committee on Finance Postpone Indefinitely |
| CO | SB205 | Paid Sick Days | 2020-07-14 / Passed | Governor Signed |
| FL | H0889 | Paid Parental Leave - Employer Mandate, Pregnancy Accommodations | 2020-03-14 / Failed | Died in Business and Professions Subcommittee |

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| FL | S1194 | Paid Parental Leave - Employer Mandate, Pregnancy Accommodations | 2020-03-14 / Failed | Died in Commerce and Tourism |
| GA | HB1094 | Paid Parental Leave - State Employees | 2020-06-24 / Engrossed | House Disagreed Senate Amend or Sub |
| GA | SR722 | Paid Family & Medical Leave - State Employees, Study Committee | 2020-02-28 / Introduced | Senate Read Second Time |
| HI | HB2148 | Paid Sick Leave - Amendments, Family Definition | 2020-07-10 / Enrolled | Transmitted to Governor. |
| HI | HB2219 | Paid Family & Medical Leave | 2020-02-04 / Introduced | To House Labor & Public Employment |
| HI | HR40 | Paid Family & Medical Leave - Resolution | 2020-03-10 / Introduced | To House Labor & Public Employment |
| HI | HR135 | Paid Family & Medical Leave - Resolution | 2020-03-11 / Introduced | To House Labor & Public Employment |
| HI | HCR55 | Paid Family & Medical Leave - Resolution | 2020-03-10 / Introduced | To House Labor & Public Employment |
| HI | HCR156 | Paid Family & Medical Leave - Resolution | 2020-03-11 / Introduced | To House Labor & Public Employment |
| HI | SB2491 | Paid Family & Medical Leave | 2020-03-09 / Engrossed | To House Labor & Public Employment |
| HI | SR65 | Paid Family & Medical Leave - Resolution | 2020-03-06 / Introduced | To Senate Labor, Culture and the Arts |
| HI | SR149 | Paid Family & Medical Leave - Resolution | 2020-03-10 / Introduced | To Senate Labor, Culture and the Arts |
| HI | SCR101 | Paid Family & Medical Leave - Resolution | 2020-03-06 / Introduced | To Senate Labor, Culture and the Arts |
| HI | SCR221 | Paid Family & Medical Leave - Resolution | 2020-03-10 / Introduced | To Senate Labor, Culture and the Arts |
| IL | HB0009 | Paid Family Leave - Employer Mandate | 2020-06-23 / Introduced | To House Rules |
| IL | HB2343 | Paid Sick & Safe Time | 2020-05-22 / Introduced | To House Rules |
| IL | HB5165 | Sick Leave - Amendment | 2020-06-23 / Introduced | To House Rules |
| IL | HB5168 | Paid Parental Leave - Employer Mandata | 2020-02-18 / Introduced | To House Rules |
| IL | HB5537 | Paid Parental Leave - School Employees | 2020-06-23 / Introduced | To House Rules |
| IL | SB1972 | Paid Sick & Safe Time | 2020-02-27 / Introduced | To Senate Assignments |
| IN | HB1427 | Paid Family & Medical Leave | 2020-01-15 / Introduced | To House Employment, Labor and Pensions |
| IN | SB0034 | Paid Family & Medical Leave - Study Committee | 2020-01-16 / Introduced | To Senate Pensions and Labor |
| IA | HF2096 | Paid Family & Medical Leave - State Employees | 2020-01-22 / Introduced | To House Labor |
| IA | HF2223 | Paid Family & Medical Leave, Paid Sick Days | 2020-02-06 / Introduced | Sponsor added, Gaskill. H.J. 205. |
| KS | HB2644 | Paid Family & Medical Leave | 2020-05-21 / Failed | House Died in Committee |
| KS | HB2665 | Paid Sick Days | 2020-05-21 / Failed | House Died in Committee |
| KY | HB46 | Other - Paid Organ Donation Leave - State Employees | 2020-04-24 / Passed | signed by Governor (Acts Ch. 107) |
| KY | HB123 | Paid Sick Time | 2020-01-07 / Introduced | To House Economic Development & Workforce Investment |

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| KY | HB176 | Paid Family & Medical Leave - Employer Mandate | 2020-01-07 / Introduced | To House Economic Development & Workforce Investment |
| KY | SB282 | Paid Sick Days - Public Health Emergency | 2020-03-06 / Introduced | To Senate Economic Development, Tourism, and Labor |
| LA | HB475 | Paid Family and Parental Leave - State Employees | 2020-03-09 / Introduced | To House House and Governmental Affairs |
| LA | HB832 | Paid Sick Days | 2020-05-07 / Introduced | Involuntarily deferred in committee. |
| LA | SCR13 | Paid Sick Leave - COVID-19, awareness | 2020-06-30 / Passed | Sent to the Secretary of State by the Secretary of the Senate on 7/1/2020. |
| ME | LD462 | Paid Parental Leave - Public School Employees | 2019-04-11 / Failed | Pursuant to Joint Rule 310.3 Placed in Legislative Files (DEAD) |
| ME | LD883 | Paid Family & Medical Leave | 2019-06-05 / Failed | Pursuant to Joint Rule 310.3 Placed in Legislative Files (DEAD) |
| ME | LD69 | Paid Family & Medical Leave | 2019-03-21 / Failed | Pursuant to Joint Rule 310.3 Placed in Legislative Files (DEAD) |
| ME | LD369 | Paid Sick & Safe Time | 2019-05-16 / Passed | PASSED TO BE ENACTED, in concurrence. |
| MD | HB712 | Other - Bereavement Leave | 2020-03-06 / Engrossed | To Senate Finance |
| MD | HB839 | Paid Family & Medical Leave | 2020-02-11 / Introduced | To House Economic Matters |
| MD | HB908 | Paid Sick Days - Amendment | 2020-02-06 / Introduced | To House Economic Matters |
| MD | HB1021 | Paid Sick Days - Amendment | 2020-03-09 / Introduced | Unfavorable Report by Economic Matters |
| MD | SB260 | Other - Bereavement Leave | 2020-01-22 / Introduced | To Senate Finance |
| MD | SB404 | Paid Sick Days - Verification | 2020-01-29 / Introduced | To Senate Finance |
| MD | SB539 | Paid Family & Medical Leave | 2020-02-04 / Introduced | To Senate Finance |
| MD | SB906 | Paid Sick Days - Amendment | 2020-03-14 / Introduced | Unfavorable Report by Finance; Withdrawn |
| MA | H1663 | Paid Sick Time - Amendment | 2020-11-10 / Introduced | Accompanied a study order, see H5123 |
| MA | H4627 | Paid Sick Leave - COVID-19 | 2020-06-29 / Introduced | To House Ways and Means |
| MA | H4700 | Paid Sick Days - COVID-19 | 2020-07-31 / Introduced | Accompanied a new draft, see H4928 |
| MA | H4738 | Paid Sick Leave - COVID-19, factory workers | 2020-06-30 / Introduced | Accompanied a new draft, see H4822 |
| MA | H4822 | Paid Sick Leave - COVID-19, factory workers | 2020-06-30 / Introduced | To Joint Health Care Financing |
| MA | H4928 | Paid Sick Leave - COVID-19 | 2020-07-31 / Introduced | To House Ways and Means |
| MA | H5003 | Paid Family Leave - Study | 2020-10-01 / Introduced | To House Rules |
| MA | S1080 | Paid Sick Leave | 2020-02-20 / Introduced | Accompanied a study order, see S2548 |
| MA | S2701 | Paid Sick Leave | 2020-08-03 / Introduced | Accompanied a new draft, see S2882 |
| MA | S2882 | Paid Sick Leave - COVID-19 | 2020-08-03 / Introduced | To Senate Ways and Means |
| MI | HB5155 | Paid Sick Leave - Expansion, Stalking | 2019-10-29 / Introduced | To House Judiciary |
| MI | HB5628 | Paid Sick Leave | 2020-03-17 / Introduced | To House Commerce And Tourism |

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| MI | HB5763 | Paid Leave - First Responders | 2020-05-06 / Introduced | To House Health Policy |
| MI | HB5772 | Paid Medical Leave - Essential Workers | 2020-05-20 / Introduced | To House Health Policy |
| MI | HB6000 | Voting Leave | 2020-08-06 / Introduced | To House Elections And Ethics |
| MI | HB6130 | Paid Medical Leave - Seasonal & Part-Time Employees | 2020-09-01 / Introduced | To House Commerce And Tourism |
| MI | SB1029 | Voting Leave | 2020-07-23 / Introduced | To Senate Economic And Small Business Development |
| MI | SB1198 | Paid Leave - COVID-19 | 2020-10-13 / Introduced | To Senate Economic And Small Business Development |
| MN | HF5 | Paid Family & Medical Leave | 2020-03-09 / Engrossed | To Senate Jobs and Economic Growth Finance and Policy |
| MN | HF5 | Paid Family & Medical Leave | 2020-11-12 / Introduced | To House Labor |
| MN | HF7 | Paid Sick Leave - Health Care Workers Excluded Under FFCRA | 2020-10-12 / Introduced | To House Labor |
| MN | HF11 | Paid Sick and Safe Time | 2020-03-11 / Introduced | Second reading |
| MN | HF27 | Paid Leave - COVID-19 | 2020-07-13 / Introduced | To House Labor |
| MN | HF29 | Paid Sick & Safe Time | 2019-03-11 / Introduced | To House Labor |
| MN | HF256 | Paid Family & Medical Leave | 2019-02-14 / Introduced | To House Labor |
| MN | HF1741 | Other - Paid Organ Donation Leave | 2020-04-28 / Introduced | To House Commerce |
| MN | HF2208 | Paid Family & Medical Leave | 2019-05-10 / Engrossed | Author added Bernardy |
| MN | SF10 | Paid Sick Time | 2020-08-12 / Introduced | To Senate Rules and Administration |
| MN | SF17 | Paid Sick Leave - Health Care Workers Excluded Under FFCRA | 2020-10-12 / Introduced | To Senate Rules and Administration |
| MN | SF22 | Paid Leave - COVID-19 | 2020-07-13 / Introduced | To Senate Rules and Administration |
| MN | SF90 | Paid Leave - Tax Credit | 2019-04-24 / Introduced | To Senate Family Care and Aging |
| MN | SF528 | Paid Sick & Safe Time | 2019-02-25 / Introduced | Withdrawn and returned to author |
| MN | SF1060 | Paid Family & Medical Leave | 2019-02-11 / Introduced | To Senate Jobs and Economic Growth Finance and Policy |
| MN | SF1597 | Paid Sick & Safe Time | 2019-02-21 / Introduced | To Senate Jobs and Economic Growth Finance and Policy |
| MN | SF2611 | Preemption | 2019-04-25 / Introduced | Rule 45-amend, subst. General Orders HF2208 |
| MN | SF4352 | Paid Family Leave | 2020-04-30 / Introduced | To Senate Rules and Administration |
| MS | HB219 | State Employee Leave - Amendment | 2020-03-03 / Failed | Died In Committee |
| MS | HB1160 | Paid Family & Medical Leave - Employer Mandate | 2020-03-03 / Failed | Died In Committee |
| MS | HB1197 | Paid Family & Medical Leave - Employer Mandate | 2020-03-03 / Failed | Died In Committee |
| MS | HB1358 | Paid Sick Days | 2020-03-03 / Failed | Died In Committee |
| MS | HB1801 | Paid Leave - COVID-19, Court Employees | 2020-10-02 / Failed | Died In Committee |

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| MS | HC81 | Paid Leave - COVID-19 | 2020-10-02 / Failed | Died In Committee |
| MS | HC83 | Paid Leave - COVID-19 | 2020-10-02 / Failed | Died In Committee |
| MS | SB2126 | Paid Leave - Employer Mandate; Preemption | 2020-03-03 / Failed | Died In Committee |
| MS | SB2581 | Paid Leave | 2020-03-03 / Failed | Died In Committee |
| MO | HB68 | Paid Family & Medical Leave | 2020-09-16 / Introduced | To House Workforce Development |
| MO | HB2542 | Paid Family & Medical Leave | 2020-05-15 / Introduced | To House Workforce Development |
| MO | SB565 | Paid Family & Medical Leave | 2020-01-09 / Introduced | To Senate Small Business and Industry |
| NE | LB305 | Paid Sick & Safe Time | 2020-08-13 / Introduced | Indefinitely postponed |
| NE | LB311 | Paid Family & Medical Leave | 2020-08-13 / Introduced | Indefinitely postponed |
| NE | LR391 | Paid Sick Leave - Study | 2020-07-30 / Introduced | To Legislature Business and Labor |
| NE | LR441 | Paid Family & Medical Leave - Study | 2020-11-06 / Introduced | To Legislature Business and Labor |
| NH | HB712 | Paid Family & Medical Leave | 2020-09-17 / Vetoed | Veto Sustained 09/16/2020: Regular Calendar 195-143 Lacking Necessary Two-Thirds Vote |
| NH | HB1166 | Other - FMLA Expansion, COVID-19 | 2020-09-17 / Vetoed | Veto Sustained 09/16/2020: Regular Calendar 193-145 Lacking Necessary Two-Thirds Vote |
| NH | SB503 | Paid Sick Time - Task force | 2020-09-23 / Engrossed | Died on Table |
| NH | SB730 | Paid Family & Medical Leave | 2020-03-12 / Introduced | Refer to Interim Study, Regular Calendar 14Y-10N, Motion Adopted; 03/12/2020; Senate Journal 7 |
| NJ | A300 | Paid Family & Medical Leave - Tax Credits for Small Businesses | 2020-01-14 / Introduced | To Assembly Science, Innovation and Technology |
| NJ | A422 | Preemption | 2020-01-14 / Introduced | To Assembly Labor |
| NJ | A522 | Paid Family & Medical Leave - Small Necessities Leave | 2020-01-14 / Introduced | To Assembly Labor |
| NJ | A948 | Paid Leave - Military Leave | 2020-01-14 / Introduced | To Assembly Military and Veterans' Affairs |
| NJ | A1154 | Paid sick time - Tax credits | 2020-01-14 / Introduced | To Assembly Commerce and Economic Development |
| NJ | A1177 | Other - Paid Organ Donation Leave - State Employees | 2020-01-14 / Introduced | To Assembly Labor |
| NJ | A2035 | Paid Family & Medical Leave - Amendment | 2020-01-14 / Introduced | To Assembly Labor |
| NJ | A2417 | Paid Family & Medical Leave - Amendment | 2020-02-03 / Introduced | To Assembly Labor |
| NJ | A2498 | Paid Family & Medical Leave - Public Education | 2020-02-03 / Introduced | To Assembly Labor |
| NJ | A2670 | Paid Family & Medical Leave - Amendment | 2020-02-13 / Introduced | To Assembly Health |
| NJ | A2898 | Paid Family & Medical Leave - Amendment | 2020-02-20 / Introduced | To Assembly Labor |
| NJ | A3519 | Paid Family & Medical Leave - Amendment | 2020-02-25 / Introduced | To Assembly Labor |

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| NJ | A3847 | Paid Leave - COVID-19 | 2020-03-16 / Engrossed | Received in the Senate without Reference, 2nd Reading |
| NJ | A3900 | Paid Family & Medical Leave | 2020-03-25 / Introduced | Substituted by S2304 |
| NJ | A3913 | Paid Family & Medical Leave | 2020-04-13 / Introduced | Substituted by S2374 |
| NJ | A3976 | Paid Sick Days | 2020-05-04 / Introduced | To Assembly Health |
| NJ | A4059 | Other - Notification of Benefits Exhaustion | 2020-05-07 / Introduced | To Assembly Labor |
| NJ | A4132 | Other - FMLA Expansion, COVID-19 | 2020-07-02 / Passed | Approved P.L.2020, c.57. |
| NJ | A4153 | Paid Family & Medical Leave - Amendments | 2020-05-14 / Introduced | To Assembly Labor |
| NJ | A4483 | Paid Sick Leave - Long Term Care Facility Employees | 2020-08-24 / Introduced | Reported out of Assembly Committee, 2nd Reading |
| NJ | A4553 | Paid Leave - Inactive Duty Military Training | 2020-08-24 / Introduced | To Assembly Military and Veterans' Affairs |
| NJ | A4581 | Paid Leave - State Employees as Census Enumerators | 2020-08-25 / Introduced | To Assembly State and Local Government |
| NJ | A4648 | Paid Military Leave - U.S. Reserves | 2020-09-14 / Introduced | To Assembly Military and Veterans' Affairs |
| NJ | S533 | Paid Family & Medical Leave - Tax Credits for Small Businesses | 2020-01-14 / Introduced | To Senate Budget and Appropriations |
| NJ | S1001 | Paid Family & Medical Leave - Surrogacy Amendment | 2020-08-10 / Introduced | Reported from Senate Committee, 2nd Reading |
| NJ | S1150 | Paid Family & Medical Leave - Public Education | 2020-02-03 / Introduced | To Senate Health, Human Services and Senior Citizens |
| NJ | S1859 | Paid Family & Medical Leave - Amendment | 2020-02-24 / Introduced | To Senate Labor |
| NJ | S1911 | Paid Family & Medical Leave - Amendment (public awareness campaign) | 2020-02-24 / Introduced | To Senate Health, Human Services and Senior Citizens |
| NJ | S2168 | Paid Family & Medical Leave - Amendment | 2020-03-16 / Introduced | To Senate Labor |
| NJ | S2279 | Paid Family & Medical Leave - State of Emergency, Job Protection | 2020-03-19 / Introduced | To Senate Labor |
| NJ | S2285 | Paid Leave | 2020-03-16 / Introduced | Introduced, 1st Reading without Reference, 2nd Reading |
| NJ | S2304 | Paid Family & Medical Leave - COVID-19 | 2020-03-25 / Passed | Approved P.L.2020, c.17. |
| NJ | S2310 | Paid Family & Medical Leave - Reinstatement | 2020-04-09 / Introduced | To Senate Labor |
| NJ | S2339 | Paid Family & Medical Leave | 2020-04-09 / Introduced | Introduced, 1st Reading without Reference, 2nd Reading |
| NJ | S2350 | Paid Family & Medical Leave | 2020-05-14 / Introduced | Substituted by A4132 (2R) |
| NJ | S2374 | Paid Family & Medical Leave - COVID-19 | 2020-04-14 / Passed | Approved P.L.2020, c.23. |
| NJ | S2453 | Paid Sick Leave | 2020-05-07 / Introduced | To Senate Labor |
| NJ | S2454 | Paid Family & Medical Leave - COVID-19 | 2020-05-07 / Introduced | To Senate Labor |
| NJ | S2604 | Paid Leave - Inactive Duty Military Training | 2020-06-25 / Introduced | Reported from Senate Committee, 2nd Reading |
| NJ | S2786 | Paid Sick Leave - Long Term Care Facility Employees | 2020-09-14 / Engrossed | Received in the Assembly without Reference, 2nd Reading |

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| NM | HB16 | Paid Family & Medical Leave | 2020-01-22 / Introduced | Action Postponed Indefinitely |
| NM | HB333 | Paid Family & Medical Leave - Study | 2020-02-12 / Introduced | Action Postponed Indefinitely |
| NY | A01093 | Paid Family Leave Expansion | 2019-11-11 / Passed | signed chap.476 |
| NY | A01214 | Other - Flexible Use of Sick Time | 2020-01-08 / Introduced | To Assembly Labor |
| NY | A02277 | Paid Family Leave Expansion - Construction Workers | 2020-07-21 / Engrossed | To Senate Rules |
| NY | A04779 | Paid Sick Time Amendment - Other Time Off | 2020-01-08 / Introduced | To Assembly Labor |
| NY | A10152 | Paid Sick Days - COVID-19 | 2020-03-17 / Introduced | To Assembly Labor |
| NY | A10153 | Paid Sick Days - COVID-19 | 2020-03-18 / Introduced | substituted by s8091 |
| NY | A10244 | Paid Family Leave - Stillbirth | 2020-04-08 / Introduced | To Assembly Labor |
| NY | A10272 | Other - Bereavement Leave | 2020-04-08 / Introduced | To Assembly Labor |
| NY | A10344 | Paid Sick Days - COVID-19 | 2020-04-29 / Introduced | To Assembly Labor |
| NY | A10977 | Paid Family & Medical Leave - Expansion, Remote Learning | 2020-10-07 / Introduced | To Assembly Labor |
| NY | A11090 | Paid Sick Leave - Exemption | 2020-10-28 / Introduced | To Assembly Labor |
| NY | S00323 | Paid Leave Amendment - No Employer Funding of Administrative Costs | 2020-01-08 / Introduced | To Senate Labor |
| NY | S07223 | Paid Leave - Military Caregiving | 2020-01-10 / Introduced | To Senate Labor |
| NY | S07860 | Paid Family & Medical Leave - Amendment | 2020-02-26 / Introduced | To Senate Labor |
| NY | S08090 | Paid Sick Days - COVID-19 | 2020-03-17 / Introduced | To Senate Rules |
| NY | S08091 | Paid Sick Days - COVID-19 | 2020-03-18 / Passed | SIGNED CHAP.25 |
| NY | S08172 | Paid Sick Days - COVID-19 | 2020-04-13 / Introduced | To Senate Labor |
| NY | S08318 | Paid Family & Medical Leave - Amendment | 2020-05-11 / Introduced | To Senate Labor |
| NY | S08776 | Paid Family & Medical Leave - Expansion | 2020-07-15 / Introduced | To Senate Rules |
| NY | S08919 | Paid Family & Medical Leave | 2020-09-09 / Introduced | To Senate Rules |
| NY | S08962 | Paid Leave - Mental Health | 2020-09-02 / Introduced | To Senate Rules |
| NC | H46 | Paid Sick & Safe Time | 2019-02-12 / Introduced | To House Commerce |
| NC | H1046 | Paid Sick Days - COVID-19 | 2020-04-28 / Introduced | To House Finance |
| NC | S130 | Paid Parental Leave - State Employees | 2019-02-27 / Introduced | To Senate Rules and Operations of the Senate |
| NC | S137 | Paid Sick & Safe Time | 2019-02-27 / Introduced | To Senate Rules and Operations of the Senate |
| OH | HB91 | Paid Family & Medical Leave | 2019-03-05 / Introduced | To House Insurance |

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| OH | HB593 | Paid Sick Days - COVID-19 | 2020-05-05 / Introduced | To House Commerce and Labor |
| OH | SB299 | Paid Sick Days - COVID-19 | 2020-05-06 / Introduced | To Senate Finance |
| OK | HB2865 | Paid Family & Medical Leave - Employer Mandate | 2020-02-04 / Introduced | To House Rules |
| OK | HB3148 | Paid Family & Medical Leave | 2020-02-04 / Introduced | To House Rules |
| OK | HB3439 | Paid Family & Medical Leave | 2020-02-04 / Introduced | To House Insurance |
| PA | HB169 | Paid Sick & Safe Time | 2019-01-28 / Introduced | To House Labor And Industry |
| PA | HB331 | Preemption | 2019-02-01 / Introduced | To House Labor And Industry |
| PA | HB625 | Paid Family & Medical Leave - Employer Mandate | 2019-02-28 / Introduced | To House Labor And Industry |
| PA | HB1739 | Paid Family & Medical Leave | 2019-08-16 / Introduced | To House Labor And Industry |
| PA | HB2089 | Other - Leave for Military Spouses | 2019-11-22 / Introduced | To House Veterans Affairs & Emergency Preparedness |
| PA | HB2389 | Paid Sick Days - COVID-19 | 2020-04-07 / Introduced | To House State Government |
| PA | HB2391 | Paid Family & Medical Leave | 2020-04-14 / Introduced | To House Labor And Industry |
| PA | HB2495 | Paid Sick Days - COVID-19 | 2020-05-13 / Introduced | To House Labor And Industry |
| PA | HB2777 | Paid Family & Medical Leave | 2020-07-30 / Introduced | To House Labor And Industry |
| PA | HB2882 | Paid Leave - COVID-19, | 2020-09-18 / Introduced | To House Education |
| PA | HB2946 | Paid Leave - COVID-19 | 2020-10-19 / Introduced | To House Labor And Industry |
| PA | SB580 | Paid Family & Medical Leave | 2019-07-08 / Introduced | To Senate Labor & Industry |
| PA | SB1103 | Paid Family & Medical Leave | 2020-04-03 / Introduced | To Senate Health & Human Services |
| PA | SB1109 | Paid Family & Medical Leave | 2020-04-13 / Introduced | To Senate Labor & Industry |
| RI | S2582 | Paid Family & Medical Leave | 2020-02-25 / Introduced | To Senate Labor |
| SC | H5137 | Paid Parental Leave - State Employees | 2020-03-09 / Introduced | To House Ways and Means |
| SC | H5577 | Paid Leave - COVID-19, Employer Income Tax Credit | 2020-09-15 / Introduced | To House Ways and Means |
| SC | H5578 | Paid Leave - COVID-19 | 2020-09-15 / Introduced | To House Ways and Means |
| SC | S0997 | Paid Parental Leave - State Employees | 2020-01-14 / Introduced | To Senate Finance |
| SD | SB186 | Paid Leave and Paid Sick Days - State Employees | 2020-03-30 / Passed | Signed by the Governor on March 20, 2020 S.J. 557 |
| TN | HB0514 | Paid Family & Medical Leave | 2019-03-19 / Failed | Failed in s/c Employee Affairs Subcommittee of Consumer and Human Resources Committee |
| TN | HB1591 | Paid Family & Medical Leave | 2020-01-29 / Introduced | Withdrawn. |
| TN | HB1872 | Paid Family & Medical Leave | 2020-03-10 / Failed | Failed in s/c Employee Affairs Subcommittee of Consumer and Human Resources Committee |

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| TN | HB2024 | Paid Family & Medical Leave - State Employees | 2020-03-11 / Introduced | Taken off notice for cal in s/c Public Service & Employees Subcommittee of State Committee |
| TN | SB0647 | Paid Family & Medical Leave | 2019-03-29 / Introduced | To Senate Commerce and Labor |
| TN | SB1786 | Paid Family & Medical Leave - State Employees | 2020-03-06 / Introduced | To Senate State and Local Government |
| TN | SB1858 | Paid Family & Medical Leave | 2020-03-17 / Introduced | Action deferred in Senate Commerce & Labor Committee |
| UT | HB0069 | Paid Sick Days - Amendments | 2020-03-12 / Introduced | House/ filed in House file for bills not passed |
| UT | HB0153 | Job Protection | 2020-03-12 / Introduced | House/ filed in House file for bills not passed |
| UT | SB0207 | Paid Postpartum Leave - State Employees | 2020-03-30 / Passed | Governor Signed in Lieutenant Governor's office for filing |
| VT | H0107 | Paid Family & Medical Leave | 2020-02-06 / Vetoed | Governor vetoed bill; text of veto message |
| VT | H0395 | Paid Family & Medical Leave - Voluntary Insurance | 2019-02-22 / Introduced | To House General, Housing and Military Affairs |
| VT | H0396 | Paid Family & Medical Leave - Voluntary Insurance | 2019-02-22 / Introduced | To House General, Housing and Military Affairs |
| VT | H0612 | Paid Family & Medical Leave | 2020-01-08 / Introduced | To House General, Housing and Military Affairs |
| VT | S0088 | Paid Family & Medical Leave | 2019-02-08 / Introduced | To Senate Economic Development, Housing and General Affairs |
| VT | S0264 | Other - Paid Vacation | 2020-01-14 / Introduced | To Senate Economic Development, Housing and General Affairs |
| VA | HB328 | Paid Family & Medical Leave | 2020-02-11 / Introduced | To House Appropriations |
| VA | HB418 | Paid Sick Time | 2020-01-30 / Introduced | Incorporated by Labor and Commerce |
| VA | HB693 | Paid Maternity Leave - School Board Employees | 2020-02-11 / Introduced | To House Education |
| VA | HB825 | Paid Family & Medical Leave | 2020-02-11 / Introduced | To House Appropriations |
| VA | HB898 | Paid Sick Time | 2020-02-11 / Introduced | To House Appropriations |
| VA | HB1684 | Paid Sick Time Protection | 2020-01-30 / Introduced | Incorporated by Labor and Commerce |
| VA | HB5078 | Paid Leave - COVID-19, School Employees | 2020-11-09 / Introduced | To House Education |
| VA | HB5116 | Paid Leave - COVID-19, Quarantine | 2020-09-16 / Engrossed | Passed by indefinitely in Commerce and Labor (14-Y 1-N) |
| VA | SB481 | Paid Sick Time | 2020-03-12 / Failed | Failed to pass in Senate |
| VA | SB567 | Other - Disability Insurance, Childbirth | 2020-04-09 / Passed | Governor: Acts of Assembly Chapter text (CHAP0935) |
| VA | SB770 | Paid Family & Medical Leave | 2020-04-08 / Introduced | Letter sent to the Virginia Chief Workforce Advisor |
| VA | SB1069 | Paid Sick Days | 2020-02-03 / Introduced | Incorporated by Commerce and Labor |
| VA | SB5076 | Paid Sick Days - COVID-19 | 2020-08-19 / Introduced | Passed by indefinitely in Commerce and Labor (12-Y 3-N) |
| VA | SB5094 | Paid Leave - COVID-19, School Employees | 2020-09-02 / Introduced | Passed by indefinitely in Finance and Appropriations (14-Y 0-N) |
| WA | HB1399 | Paid Family & Medical Leave - Technical Corrections | 2019-04-03 / Passed | Effective date 7/28/2019. |

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| WA | HB2191 | Paid Family & Medical Leave - Amendment | 2020-01-20 / Introduced | To House Labor & Workplace Standards |
| WA | HB2425 | Other - Paid Organ Donation Leave - State Employees | 2020-01-14 / Introduced | To House State Government & Tribal Relations |
| WA | HB2614 | Paid Family & Medical Leave - Amendment | 2020-03-25 / Passed | Effective date 6/11/2020*. |
| WA | HB2675 | Paid Family & Medical Leave - Amendment | 2020-01-31 / Introduced | To House State Government & Tribal Relations |
| WA | HB2739 | Paid Family & Medical Leave - Amendment | 2020-03-17 / Passed | Effective date 3/17/2020*. |
| WA | SB5449 | Paid Family & Medical Leave - Technical Corrections | 2020-01-13 / Introduced | By resolution, reintroduced and retained in present status. |
| WA | SB6123 | Other - Paid Organ Donation Leave - State Employees | 2020-04-02 / Passed | Effective date 6/11/2020. |
| WA | SB6216 | Paid Family & Medical Leave - Amendment | 2020-02-24 / Introduced | Senate Rules "X" file. |
| WA | SB6336 | Paid Family & Medical Leave - Amendment | 2020-02-24 / Introduced | Senate Rules "X" file. |
| WA | SB6349 | Paid Family & Medical Leave - Amendment | 2020-02-24 / Introduced | Senate Rules "X" file. |
| WA | SB6467 | Paid Family & Medical Leave - Amendment | 2020-01-17 / Introduced | To Senate Labor & Commerce |
| WV | HB3058 | Paid Maternity Leave - School Board Employees | 2020-01-08 / Introduced | To House Education |
| WV | HB3078 | Paid Family & Medical Leave | 2020-01-08 / Introduced | To House Banking & Insurance |
| WV | HB4189 | Paid Parental Leave - State Employees | 2020-02-10 / Introduced | To House Finance |
| WV | HB4385 | Paid Family & Medical Leave | 2020-01-16 / Introduced | To House Judiciary |
| WV | HB4938 | Paid Leave - State employees, parent-teacher conferences | 2020-02-11 / Introduced | To House Government Organization |
| WV | SB65 | Paid Family & Medical Leave | 2020-01-08 / Introduced | To Senate Banking and Insurance |
| WV | SB227 | Preemption | 2020-01-09 / Introduced | To Senate Judiciary |
| WI | AB666 | Paid Family & Medical Leave | 2020-04-01 / Failed | Failed to pass pursuant to Senate Joint Resolution 1 |
| WI | SB596 | Paid Family & Medical Leave | 2020-04-01 / Failed | Failed to pass pursuant to Senate Joint Resolution 1 |
| DC | B23-0757 | Paid Family & Medical Leave | 2020-06-12 / Passed | Act A23-0326 Published in DC Register Vol 67 and Page 7045, Expires on Jun 09, 2020 |
| DC | B23-0758 | Paid Family & Medical Leave | 2020-10-23 / Passed | Law L23-0130, Effective from Oct 09, 2020 Published in DC Register Vol 67 and Page 12236, Expires on May 21, 2021 |
| DC | B23-0759 | Paid Family & Medical Leave | 2020-06-19 / Passed | Act A23-0328 Published in DC Register Vol 67 and Page 7598, Expires on Sep 06, 2020 |
| DC | B23-0776 | Paid Family & Medical Leave | 2020-07-17 / Passed | Act A23-0332 Published in DC Register Vol 67 and Page 8609, Expires on Oct 04, 2020 |
| US | HB7101 | Paid Parental Leave - Military, Death of Child, Elaine M. Checketts Military Families Act of 2020 | 2020-06-04 / Introduced | To House Armed Services |
| US | HB7538 | Paid Sick Leave - Essential Workers, Essential Workforce Parity Act | 2020-07-09 / Introduced | To House Education and Labor |
| US | HB7744 | Paid Family & Medical Leave - State Mandate, State Paid Leave for America Now (PLAN) Act | 2020-07-23 / Introduced | To House Education and Labor |

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| US | HB7861 | Paid Family & Medical Leave - Employer Tax Credit Permanent | 2020-07-30 / Introduced | To House Subcommittee on Select Revenue Measures |
| US | HB8150 | Paid Family & Medical Leave - School Staff, Safe Considerations of the Health Of Our Learning Students (SCHOOLS) Act | 2020-09-01 / Introduced | To House Education and Labor |
| US | HB8289 | Paid Leave - Military Members, Military Family Leave Act of 2020 | 2020-09-17 / Introduced | To House Veterans' Affairs |
| US | HB8349 | Paid Leave - Pandemic Premium Pay, Hazard Pay for Essential Workers Act of 2020 | 2020-09-22 / Introduced | To House Education and Labor |
| US | HB8470 | Paid Leave - COVID-19, Correctional Facility Employees | 2020-10-01 / Introduced | To House Judiciary |
| US | SB4042 | Paid Sick Days - FARM Laborers Protection Act Frontline At-Risk Manual Laborers Protection Act | 2020-06-23 / Introduced | To Senate Finance |
| US | SB4276 | Paid Leave - State Mandate, Emergency Portable Benefits for Independent Workers Act | 2020-07-22 / Introduced | To Senate Finance |
| US | SB4316 | Paid Family & Medical Leave - State Paid Leave for America Now (PLAN) Act | 2020-07-23 / Introduced | To Senate Finance |
| US | SB4800 | Paid Sick Days, Paid Leave - HEROES Act | 2020-11-09 / Introduced | Read the second time. Placed on Senate Legislative Calendar under General Orders. Calendar No. 581. |
| US | SB4811 | Paid Leave - COVID-19, Correctional Facility Employees | 2020-10-19 / Introduced | To Senate Judiciary |