

Dear Members of Congress,

As you begin your work in the 119th Congress, I wanted to introduce the <u>National Partnership</u> for <u>Women & Families</u> and our top legislative priorities for 2025-2026.

The National Partnership for Women & Families is focused on enhancing three pillars of women's lives: economic security and stability, access to affordable and quality health care, including reproductive health care and autonomy, and expanding opportunities and challenging barriers to help women chart their own course. Together, these determine women's ability to thrive with dignity and serve as markers of inclusivity within our democracy. By investing in women and prioritizing the needs of the most marginalized — including women of color, women with disabilities, immigrant women, and LGBTQ women — we ignite a positive cycle that benefits children, families, communities, and the economy.

Now more than ever, we look to our elected leaders to pursue policies that women say they want and need – policies that can make their lives better, help them navigate work-family conflicts, access reproductive health care, become economically stable, and secure fair pay.

We stand ready to work with Congress to accomplish these goals. Our Congressional Relations and Social Impact team specialize in:

- brainstorming legislative ideas with your staff and providing technical assistance for bill drafting;
- helping build and manage coalitions around key bills and issues:
- engaging the business community and leveraging their support for policy;
- utilizing a large team of subject matter experts to provide policy research and analysis, particularly in the areas of paid family and medical leave, fair pay, women's and maternal health, and reproductive freedom.

Below, please find a selection of the Partnership's original research and resources:

- <u>Threats on All Fronts</u>, a new report that analyzes how states are supporting or threatening women's economic stability and access to comprehensive health care
- House GOP Fiscal Year 2025 Appropriations Bills Would Set Women Back Decades
- Issue Brief: Data Privacy & Reproductive Freedom
- State Abortion Bans Threaten Nearly 7 Million Black Women
- From Maternal Health to Long-Term Care: Medicaid is Vital for Women's Lifelong Health
- Letter on Prioritizing Investments in Care During Tax Debate
- Unfinished Policy Agenda for Women in the Economy Cost the U.S. \$6.7 Trillion in GDP Gains Over a Decade
- Women Are Facing A Crisis In This Country. That's Bad News for Business.



Legislative Priorities

The Partnership urges Congress to take action on legislation that will make concrete improvements in the lives of women and families. In particular, we urge you to pass the following priorities:

- Create and invest in programs that support caregiving and recognize that both
 unpaid and paid caregiving is an essential part of our society. This is not possible
 without comprehensive paid family and medical leave. We support passage of the
 FAMILY Act, the Healthy Families Act, and legislation to expand access to the Family
 and Medical Leave Act (FMLA);
- Address the maternal health crisis with bills like the Black Maternal Health Momnibus Act and other efforts to strengthen our maternal health workforce;
- Keep health care costs affordable for families by renewing the ACA premium tax credits (PTCs), strengthening the Medicaid program, and increasing access to affordable, person-centered primary care;
- Prevent wage discrimination and put money back in the pockets of women and families by passing the Paycheck Fairness Act, raising the minimum wage, eliminating subminimum wages for tipped workers and disabled workers, and promoting integrated employment for disabled workers;
- Ensure that workplaces are free of discrimination and harassment with the BE HEARD in the Workplace Act;
- Address the digital surveillance of pregnant people and the misuse of health data to criminalize women for seeking reproductive health care;
- **Defend abortion rights** by co-sponsoring the EACH Act, the Women's Health Protection Act, My Body My Data Act, and Reproductive Health Travel Fund Act.

Thank you for standing up for women and families. Please don't hesitate to reach out with any questions, and we look forward to working together to advance our shared priorities.

Sincerely,

Jocelyn C. Frye

President



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